Hearing Date/Time: TBD Objection Deadline: TBD

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Attorneys for Ernst & Young LLP

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

In re

In re

Chapter 11

Case No. 05-44481 (RDD)

Debtors.

(Jointly Administered)

X

SEVENTH INTERIM AND FINAL APPLICATION OF ERNST & YOUNG LLP, TAX ADVISORS TO DEBTORS, FOR ALLOWANCE AND PAYMENT OF COMPENSATION FOR PROFESSIONAL SERVICES AND REIMBURSEMENT OF ACTUAL AND NECESSARY EXPENSES

Name of Applicant: Ernst & Young LLP

Authorized to Provide Professional Services to: Delphi Corporation, and certain of its

subsidiaries and affiliates, as debtors and

debtors-in-possession

Date of Retention Order: April 5, 2006, nunc pro tunc to January 1, 2006

Period for Which Compensation and Reimbursement is Seventh Interim Period: September 28, 2007

through January 25, 2008

Aggregate Compensation Period: October 8,

2005 through January 25, 2008

Sought:

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Amount of Compensation Sought as Actual,

Reasonable and Necessary:

Seventh Interim Period: \$3,364,701.00

Aggregate Compensation Period: \$27,549,300.89

Amount of Expense Reimbursement Sought as Actual,

Reasonable and Necessary:

Seventh Interim Period: \$89,066.93

Aggregate Compensation Period: \$584,199.00

This is a(n) ___ Interim X Final Application

Total Compensation and Expenses Previously Requested and Awarded:

Date Filed	Period Covered	Fees Requested	Expenses Requested	Fees Approved	Expenses Approved	Total Deductions
3/29/06	10/8/05 – 1/31/06	\$3,140,215.00	\$152,464.00	\$3,121,183.31	\$152,464.00	\$27,031.69
7/31/06	1/1/06 – 5/31/06	\$3,349,072.00	\$74,755.00	\$3,346,622.28	\$74,755.00	\$2,449.72
11/30/06	5/27/06 – 9/30/06	\$4,599,870.00	\$90,257.00	\$4,572,750.00	\$90,257.00	\$27,120.00
3/31/07	9/30/06 – 2/2/07	\$3,486,688.00	\$91,082.00	\$3,442,688.00	\$89,701.00	\$45,381.00
7/31/07	2/3/07 - 6/1/07	\$5,382,268.00	\$40,405.00	\$5,352,268.00	\$40,405.00	\$30,000.00
11/30/07	6/2/07 – 9/28/07	\$4,388,080.00	\$47,549.00	\$4,357,080.00	\$47,549.00	\$30,992.00
TOTALS		\$24,316,193.00	\$496,512.00	\$24,192,591.59	\$495,131.00	\$162,974.41

Ernst & Young LLP (the "<u>Applicant</u>" or "<u>E&Y</u>"), as Independent Auditors, Accountants and Tax Advisors to Delphi Corporation, and certain of its subsidiaries and affiliates, as debtors and debtors-in-possession in the above-captioned cases (collectively, the "<u>Debtors</u>"), respectfully represents:

INTRODUCTION

- 1. This is the Applicant's seventh interim and final application (the "Application") for allowance and payment of compensation for professional services and reimbursement of expenses pursuant to sections 330 and 331 of title 11 of the United States Code (the "Bankruptcy Code"), Rule 2016 of the Federal Rules of Bankruptcy Procedure (the "Bankruptcy Rules"), Local Rule 2016-1 of the Local Rules of the United States Bankruptcy Court for the Southern District of New York (the "Local Rules"), the Court's General Orders M-104 and M-151 (the "General Orders"), the United States Trustees Guidelines for Reviewing Applications for Compensation and Reimbursement of Expenses filed under 11 U.S.C. § 330 adopted on January 30, 1996 (the "UST Guidelines") and the Order under 11 U.S.C. § 331 Establishing Procedures for Interim Compensation and Reimbursement of Professionals, entered November 4, 2005 (Docket No. 869), as supplemented by the orders dated March 8, 2006, March 28, 2006, May 5, 2006, July 13, 2006 and October 13, 2006 and December 12, 2006 (Docket Nos. 2747, 2986, 3630, 4545 5310 and 6145) (as supplemented and amended, the "Interim Compensation Order," and collectively, the "Applicable Guidelines and Orders")..
- 2. This Application requests compensation for independent auditing, accounting and tax advisory services (the "Services") rendered by the Applicant on behalf of the Debtors during the period September 29, 2007 through January 25, 2008 (the "Seventh Interim Period") and reimbursement of actual and necessary expenses incurred by (or first billed by outside vendors

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to) the Applicant during the Seventh Interim Period in connection with the rendering of such Services. Specifically, with respect to the Seventh Interim Period, this Application seeks the interim and final approval and allowance of compensation in the amount of \$3,364,701.00 representing the fees for E&Y's actual time charges for 15,947.5 hours of professional services rendered during the Seventh Interim Period, plus reimbursement of actual and necessary expenses incurred in the amount of \$89,066.93 for a total of \$3,453,767.93, all as more fully set forth below.

- 3. This Application also requests final allowance of compensation for Services rendered by E&Y on behalf of the Debtors during the period October 8, 2005 through January 25, 2008 (the "Aggregate Compensation Period") and reimbursement of actual and necessary expenses incurred by (or first billed by outside vendors to) E&Y during the Aggregate Compensation Period in connection with the rendering of such Services. Specifically, with respect to the Aggregate Compensation Period, this Application seeks the final approval and allowance of compensation in the amount of \$27,549,300.89 representing the fees for E&Y's actual time charges for 103,578.5 hours of professional services rendered during the Aggregate Compensation Period, plus reimbursement of actual and necessary expenses incurred in the amount of \$584,199.00 for a total of \$28,133,499.89, all as more fully set forth in this Application. This Application also requests this Court to authorize and direct the Debtors to pay E&Y any fees held back.
- 4. This Application complies with the Bankruptcy Code, the Bankruptcy Rules, the UST Guidelines and the Local Rules, as stated in the certification dated December 22, 2009, attached hereto as Exhibit A, made on behalf of the Applicant by Steven F. Sheckell (the "Certification").

JURISDICTION

5. This Court has subject matter jurisdiction to consider this matter pursuant to 28 U.S.C. § 1334. This is a core proceeding pursuant to 28 U.S.C. § 157(b). Venue is proper before this Court pursuant to 28 U.S.C. §§ 1408 and 1409.

BACKGROUND

- 6. On October 8, 2005 (the "Petition Date"), Delphi Corporation and certain of its U.S. subsidiaries filed voluntary petitions in this Court for reorganization relief under chapter 11 of the Bankruptcy Code. On October 14, 2005, three additional U.S. subsidiaries of Delphi Corporation also sought reorganization relief. The Debtors continued to operate their businesses and manage their properties as debtors-in-possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code. This Court entered orders directing the joint administration of the Debtors' chapter 11 cases.
- 7. On October 17, 2005, the Office of the United States Trustee (the "<u>U.S. Trustee</u>") appointed an official committee of unsecured creditors (the "<u>Creditors' Committee</u>"). No trustee or examiner has been appointed in the Debtors' cases.
- 8. On May 5, 2006, this Court entered the Third Supplemental Order Under 11 U.S.C. § 331 Establishing Procedures for Interim Compensation and Reimbursement of Expenses of Professionals (the "Fee Committee Order") in these cases. The Fee Committee Order established a Joint Fee Review Committee (the "Fee Committee") and approved a fee protocol (the "Fee Protocol") which charges the Fee Committee with the primary responsibility to review and analyze fee statements and interim and final fee applications submitted by professionals appointed by this Court in these chapter 11 cases and verify compliance with the

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other procedures described [in the Fee Protocol.]" *See* Fee Committee Order, ¶ 1, and Fee Protocol, at 1.

9. On November 4, 2005, this Court entered the Interim Compensation Order, which authorizes the monthly payment of eighty percent (80%) of fees and one hundred percent (100%) of expenses to retained professionals upon submission of timely monthly statements to, and provided no formal objections were filed by, the Debtors and their counsel, the U.S. Trustee, counsel for the Creditors' Committee, counsel for the agent under the Debtors' prepetition credit facility, counsel for the agent under the Debtors' postpetition credit facility, and the members of any Fee Committee (collectively, the "Notice Parties"). The Interim Compensation Order also required the submission of periodic interim fee applications and a final fee application for approval and allowance of compensation and reimbursement of expenses, upon which any formal objections not resolved consensually will be presented to the Court.

RETENTION OF ERNST & YOUNG LLP AND MONTHLY FEE STATEMENTS

- Oxley, valuation and tax services (the "Sarbanes-Oxley Services"). Following the Petition Date, the Debtors retained the Applicant based on the Applicant's professional standing and reputation, experience in providing Sarbanes-Oxley, valuation and tax services in restructuring and reorganizations, experience in rendering services in large, complex chapter 11 cases on behalf of debtors and creditors, and significant experience and institutional knowledge regarding the Debtors' businesses, operations, finances and systems based on the Applicant's pre-petition provision of Sarbanes-Oxley, valuation and tax services to the Debtors.
- 11. At the Debtors' request, on the Petition Date, the professionals of E&Y and certain other Ernst & Young Global Limited ("EYGL") member firms (the "EYGL Member

<u>Firms</u>"), subcontracted pursuant to the Sarbanes-Oxley Engagement Letters (as defined below) commenced the provision of the Sarbanes-Oxley Services.

- 12. On November 28, 2005, the Debtors filed the Application for Order Under 11 U.S.C. §§327(a), 328(a), and 1107(b) Authorizing Employment and Retention of Ernst & Young LLP as Sarbanes-Oxley, Valuation and Tax Services Providers to Debtors, Effective *Nunc Pro Tunc* to October 8, 2005 (the "Initial Application"). The Initial Application sought the Court's authorization of the Debtors' employment of the Applicant to perform the Sarbanes-Oxley Services in accordance with the terms of four engagement letters attached as exhibits to the Initial Application (the "Sarbanes-Oxley Engagement Letters").
- 13. E&Y and the EYGL Member Firms completed all of the Sarbanes-Oxley Services under the Sarbanes-Oxley Engagement Letters on or before December 16, 2005. On December 29, 2005, the Applicant provided formal notice of termination of the Sarbanes-Oxley Engagement Letters to the Debtors.
- 14. On January 5, 2006, the Court entered an order approving the Initial Application on a final basis, *nunc pro tunc* to the Petition Date (the "Initial Retention Order").
- Application") for the allowance and payment of compensation for professional services and reimbursement of actual and necessary fees and expenses related to the Sarbanes-Oxley Services rendered between the Petition Date and January 31, 2006. In accordance with discussions with the Creditors' Committee, E&Y agreed to seek only interim, and not final, allowance with respect to the First Fee Application.
- 16. During the pendency of these Cases, the Debtors required the provision of independent auditing, accounting and tax advisory services. The Debtors retained Applicant for

such services based on Applicant's professional standing and reputation, experience in providing independent auditing and tax advisory services in restructurings and reorganizations, experience in rendering services in large, complex chapter 11 cases on behalf of debtors and creditors throughout the United States, and experience with Tier 1 automotive suppliers.

- 17. On March 17, 2006, the Debtors filed the Application for Order under 11 U.S.C. §§ 327(a), 328(a), and 1107(b) and Fed. R. Bankr. P. 2014 Authorizing Employment and Retention of Ernst & Young LLP as Independent Auditors, Accountants, and Tax Advisors to Debtors, Effective *Nunc Pro Tunc* To January 1, 2006 (Docket No. 2867) (the "Retention Application"). The Retention Application sought the Court's authorization of the Debtors' employment of the Applicant to perform certain auditing, accounting and tax advisory services (the "Additional Services", and together with the Sarbanes-Oxley Services, the "Services") in accordance with the terms of two engagement letters attached as exhibits to the Retention Application (the "Additional Engagement Letters", and together with the Sarbanes-Oxley Engagement Letters, the "Engagement Letters"). The Additional Engagement Letters set forth, among other matters, the scope of the Additional Services and the terms of compensation for fees and expenses.
- 18. On April 5, 2006, the Court entered an order approving the Retention Application on a final basis, *nunc pro tunc* to January 1, 2006 (Docket No. 3121) (the "<u>Additional Retention Order</u>", and together with the Initial Retention Order, the "<u>Retention Orders</u>").
- 19. On May 30, 2007, the Debtors filed the Supplemental Application for Order under 11 U.S.C. §§ 327(a), 328(a), and 1107(b) and Fed. R. Bankr. P. 2014 Authorizing Employment and Retention of Ernst & Young LLP as Independent Auditors and Accounting Advisors to Debtors, Effective *Nunc Pro Tunc* To March 1, 2007 (Docket No. 8098) (the "Supplemental"

<u>Retention Application</u>"). Through the Supplemental Application, the Debtors sought to expand the scope of the Services for which E&Y is retained to include, among other things, 2007 audit services as provided in the Supplemental Application.

- 20. On June 12, 2007, the Court entered an order approving the Supplemental Retention Application on a final basis, *nunc pro tunc* to March 1, 2007 (Docket No. 8229).
- 21. On July 31, 2006, E&Y filed its second interim fee application (the "Second Fee Application") for the allowance and payment of compensation for professional services and reimbursement of actual and necessary fees and expenses for independent auditing, accounting and tax advisory services rendered between January 1, 2006 through May 31, 2006.
- 22. On November 30, 2006, E&Y filed its third interim fee application (the "<u>Third Fee Application</u>") for the allowance and payment of compensation for professional services and reimbursement of actual and necessary fees and expenses for independent auditing, accounting and tax advisory services rendered between May 27, 2006 through September 30, 2006. The Court approved the First Fee Application, the Second Fee Application and the Third Fee Application on February 15, 2007.
- 23. On March 31, 2007, E&Y filed its fourth interim fee application (the "Fourth Fee Application") for the allowance and payment of compensation for professional services and reimbursement of actual and necessary fees and expenses for independent auditing, accounting and tax advisory services rendered between September 30, 2006 through February 2, 2007. The Fourth Fee Application was approved on June 29, 2007.
- 24. On July 31, 2007, E&Y filed its fifth interim fee application (the "<u>Fifth Fee</u> Application") for the allowance and payment of compensation for professional services and reimbursement of actual and necessary fees and expenses for independent auditing, accounting

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and tax advisory services rendered between February 3, 2007 and June 1, 2007. The Court approved the Fifth Fee Application on June 27, 2007.

- 25. On November 30, 2007, E&Y filed its sixth interim fee application (the "Sixth Fee Application") for the allowance and payment of compensation for professional services and reimbursement of actual and necessary fees and expenses for independent auditing, accounting and tax advisory services rendered between June 2, 2007 and September 28, 2007. The Court approved the Sixth Fee Application on February 25, 2008.
- With respect to the Seventh Interim Period, the Applicant has distributed four monthly fee statements to the Notice Parties on (a) November 29, 2007 for the period beginning on September 29, 2007 through October 26, 2007 requesting \$570,580.50 in fees and \$24,311.39 in expenses (the "October Fee Statement"); (b) December 19, 2007 for the period beginning on October 27, 2007 through November 24, 2007 requesting \$529,318.00 in fees and \$31,934.01 in expenses (the "November Fee Statement"); (c) January 31, 2008 for the period beginning on November 25, 2007 through December 30, 2007, requesting \$1,650,530.50 in fees and \$20,572.01 in expenses (the "December Fee Statement"); and (d) February 29, 2008 for the period beginning on December 31, 2007 through January 25, 2008 requesting \$614,272.00 in fees and \$12,249.52 in expenses (the "January Fee Statement", and collectively, the "Monthly Fee Statements").
- 27. No party has filed an objection to E&Y's Monthly Fee Statements, and neither E&Y nor counsel for E&Y has received any objections to the Monthly Fee Statements. At this time, the Debtors have only paid E&Y \$2,780,851.53, which amount approximates 80% in fees and 100% of expenses in connection with the Seventh Interim Period.

28. Except as set forth herein, no agreement or understanding exists between the Applicant and any other person for the sharing of compensation received from services rendered or in connection with Debtors' Chapter 11 Cases, nor shall the Applicant share or agree to share the compensation paid or allowed from Debtors' estates for such services with any other person.

Summary of Services Rendered by Ernst & Young LLP During the Compensation Period

- 29. During the Aggregate Compensation Period, the Applicant provided the Services under a number of different discrete projects. The Services fall under the general project categories of (I) the Sarbanes-Oxley Services, (II) audit services: the 2006 Consolidated Audit and the 2007 Consolidated Audit (the "Audit Services"); (III) accounting assistance services (the "Accounting Assistance Services"); (IV) tax services (the "Tax Services"), and (V) services related to the Applicant's retention and monthly invoicing (the "Retention/Fee Application Services", and together with the Audit Services, the Accounting Assistance Services, and the Tax Services, the "Additional Services").
- 30. Attached hereto as <u>Exhibit B</u> is a schedule specifying the amount of fees and expenses for which the Applicant sought in this Application, separated by specific project categories.
- 31. The attached Exhibit C-1 sets forth the names, titles, hourly rates and the number of hours billed by all partners, principals, executive directors, senior managers, managers, seniors and staff of the Applicant who rendered hourly billed Additional Services (Accounting Assistance Services, Tax Services, and Retention/Fee Application Services¹) to the Debtors

¹ The Audit Services were billed at a fixed fee.

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during the Aggregate Compensation Period. The hourly rates comply with the terms of the Engagement Letters and the Retention Orders, reflect the normal hourly rates for professional services charged by each partner, principal, and managers of the Applicant for this type of work, and are consistent with rates typically charged by other comparable firms for this type of work.

- 32. The attached Exhibit C-2 sets forth the names, titles, hourly rates and the number of hours billed by all partners, principals, executive directors, senior managers, managers, seniors and staff of the Applicant who rendered services to the Debtors during the Aggregate Compensation Period for the Sarbanes-Oxley Services. The hourly rates comply with the terms of the Engagement Letters and the Retention Orders, reflect the normal hourly rates for professional services charged by each partner, principal, and managers of the Applicant for this type of work, and are consistent with rates typically charged by other comparable firms for this type of work.
- 33. E&Y's professionals have maintained contemporaneous time records which indicate the time that each professional spent working on a particular matter and the nature of the work performed. Copies of these time records for the Additional Services are annexed to this Application as Exhibit D. Copies of the time records for the Sarbanes-Oxley Services were annexed to the First Interim Fee Application as Exhibit E, and due to their volume, are not reattached to this Application but shall be provided upon request.
- 34. Attached hereto as <u>Exhibit E</u> are contemporaneously maintained records of the expenses for which the Applicant is seeking reimbursement for the Additional Services. Copies of the expense records for the Sarbanes-Oxley Services were annexed to the First Interim Fee Application as <u>Exhibit D</u>, and due to their volume, are not re-attached to this Application but shall be provided upon request.

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(I) Sarbanes-Oxley Services

- 35. Under the Prior Services project category, E&Y performed internal control testing services in connection with the Sarbanes-Oxley Act, valuation of certain assets and businesses, and tax services as requested by the Debtors.
- 36. In connection with the foregoing Sarbanes-Oxley Services, E&Y's professionals (a) expended a total of 0 hours during the Seventh Interim Period for which E&Y seeks allowance of compensation for professional services of \$0 and expenses of \$0; and (b) expended a total of 19,146.5 hours during the Aggregate Compensation Period for which E&Y seeks final allowance of compensation for professional services of \$3,140,215.00 and expenses of \$152,464, less any previously agreed to deductions recommended by the Fee Committee.

(II) Audit Services

- 37. Under the Audit Services project category, E&Y performed an audit of the Debtors' consolidated financial statements and its internal control over financial reporting, which services may include auditing and reporting on the consolidated financial statements of Delphi for the years ending December 31, 2006 and December 31, 2007, auditing and report on management's assessment of the effectiveness of internal control over financial reporting and on the effectiveness of internal control over financial reporting as of December 31, 2006 and December 31, 2007, and reviewing the Debtors' unaudited interim financial information before the Debtors filed their Form 10-Q's.
- 38. In connection with the foregoing Audit Services, E&Y's professionals (a) expended a total of 9,726.10 hours during the Seventh Interim Period for which E&Y seeks allowance of compensation for professional services of \$1,200,000.00 and expenses of

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\$47,658.00; and (b) expended a total of 56,178.00 hours during the Aggregate Compensation Period for which E&Y seeks final allowance of compensation for professional services of \$14,700,000.00 and expenses of \$278,405.00, less any previously agreed to deductions recommended by the Fee Committee.

(III) Accounting Assistance Services

- 39. Under the Accounting Assistance Services project category, E&Y performed accounting advisory and research services in connection with various accounting matters, which services may include consultations required for significant proposed or executed transactions; continuing education support; assistance with and review of registration statements, comfort letters and consents; information technology internal controls; services related to mergers, acquisitions, and divestitures; as and when requested by the Debtors, performing additional audit procedures with respect to any financial statements of a consolidated or non-consolidated affiliate of Delphi which are required to be filed with Delphi's annual report on Form 10-K pursuant to Article 3-09 of Regulation S-X of the Securities and Exchange Act of 1934, as amended, or otherwise; or providing services to audit the accounts, transactions and disclosures associated with the Debtors operating under Chapter 11 of the Bankruptcy Code.
- 40. In connection with the foregoing Accounting Assistance Services, E&Y's professionals (a) expended a total of <u>5,466.40</u> hours during the Seventh Interim Period for which E&Y seeks allowance of compensation for professional services of \$<u>1,866,819.00</u> and expenses of \$<u>41,409.00</u>; and (b) expended a total of <u>21,731.00</u> hours during the Aggregate Compensation Period for which E&Y seeks final allowance of compensation for professional services of \$<u>7,289,747.30</u> and expenses of \$<u>129,292.00</u>, less any previously agreed to deductions recommended by the Fee Committee.

(IV) Tax Services

41. Under the Tax Services project category, E&Y performed bankruptcy tax services on an as-requested basis by the Debtors, which services included advising and assisting on the federal, state and local income tax consequences of proposed plans of reorganization, including, if necessary, assisting in the preparation of IRS ruling requests regarding the tax consequences of alternative reorganization structures; preparing calculations and applying the appropriate federal, state and local tax law to historic information regarding changes in ownership of the Debtors' stock to calculate whether any of the shifts in stock ownership may have caused an ownership change that will restrict the use of tax attributes (such as net operating loss, capital loss, credit carry forwards, and build in losses) and the amount of any such limitation; analyzing information contained in historic tax returns and other relevant client records and application of relevant consolidated tax return rules, prepare calculations and apply the appropriate federal, state and local tax law to determine the tax asset and stock basis and deferred inter-company transactions and other consolidated return issues for each legal entity in the client's U.S. tax group; identifying major deferred inter-company transaction, excess loss accounts, etc.; preparing calculations and apply the appropriate federal, state and local tax law to determine the amount of tax attribute reduction related to debt cancellation income; or analyzing the federal, state and local tax treatment or consequences governing (i) the timing of deductions of plant shut down, severance and other costs incurred as the client rationalizes its operations including tax return disclosure and presentation, (ii) the costs and fees incurred by the client in connection with the bankruptcy proceedings, including tax return disclosure and presentation, (iii) interest and financing costs related to debt subject to the automatic stay, and new debt incurred as the client emerges from bankruptcy including tax return disclosure and presentation, (iv) the restructuring

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and rationalization of inter-company accounts, (v) proposed dispositions of assets during bankruptcy including tax return disclosure and presentation, (vi) restructuring the U.S. or worldwide corporate groups during bankruptcy including tax return disclosure and presentation, (vii) potential bad debt and worthless stock deductions including tax return disclosure and presentation, or (viii) employee benefit plans.

42. In connection with the foregoing Tax Services, E&Y's professionals (a) expended a total of <u>270.4</u> hours during the Seventh Interim Period for which E&Y seeks allowance of compensation for professional services of \$174,392.00 and expenses of \$0.00; and (b) expended a total of <u>2,949.00</u> hours during the Aggregate Compensation Period for which E&Y seeks final allowance of compensation for professional services of \$1,788,802.00 and expenses of \$25,419.00, less any previously agreed to deductions recommended by the Fee Committee.

(V) Retention/Fee Application Services

- 43. Under the Retention/Fee Application Services project, category, E&Y performed work relating to the organization and execution of the required bankruptcy retention and payment process, including preparing and reviewing documents required for inclusion with the Supplemental Application and the attendant affidavit, updating connections checks, discussions with internal and external legal counsel regarding filing requirements under the Applicable Guidelines and Orders, preparing and distributing the Monthly Fee Statements and the interim fee applications. E&Y is not seeking reimbursement for the time spent by E&Y's in-house counsel nor fees paid by E&Y to its external bankruptcy counsel in connection with its retention or billing in these chapter 11 cases.
- 44. In connection with the foregoing Retention/Fee Application Services, E&Y's professionals (a) expended a total of 484.6 hours during the Seventh Interim Period for which

E&Y seeks allowance of compensation for professional services of \$123,492.00 and expenses of \$0.00; and (b) expended a total of 3,574.00 hours during the Aggregate Compensation Period for which E&Y seeks final allowance of compensation for professional services of \$806,856.00 and expenses of \$0.00, less any previously agreed to deductions recommended by the Fee Committee.

- 45. E&Y has endeavored to reduce fees by assigning work to professionals with lower hourly rates when appropriate. Upon information and belief, the Services provided by the Applicant were not duplicative in any manner with the services performed by other professionals retained by the Debtors.
- 46. All Services rendered by E&Y for the Debtors during the Aggregate Compensation Period were performed in connection with the representation of Debtors in these Chapter 11 Cases.

THE REQUESTED COMPENSATION SHOULD BE ALLOWED

47. Section 330 of the Bankruptcy Code provides that a court may award a professional employed under section 327 of the Bankruptcy Code "reasonable compensation for actual necessary services rendered . . . and reimbursement for actual, necessary expenses." 11 U.S.C. § 330(a)(1). Section 330(a)(3) further provides that in determining the amount of reasonable compensation to be awarded,

[T]he court shall consider the nature and extent, and the value of such services, taking into account all relevant factors, including –

- (A) the time spent on such services;
- (B) the rates charged for such services;
- (C) whether the services were necessary to the administration of, or beneficial at the time at which the service was rendered toward the completion of, a case under this title;

- (D) whether the compensation is reasonable based on the customary compensation charged by comparably skilled practitioners in cases other than cases under this title; and
- (E) whether the compensation is reasonable based on the customary compensation charged by comparably skilled practitioners in cases other than cases under this title.
- 48. In light of the foregoing, the Applicant respectfully submits that the Services for which compensation is sought were necessary and beneficial to the estate and that the compensation sought is reasonable in light of the nature, extent and value of such services.

NOTICE AND PRIOR APPLICATIONS

- 49. Pursuant to paragraph 2(j) of the Interim Compensation Order, a complete copy of this Application with exhibits has been provided to the Notice Parties. Upon request, E&Y shall provide a copy of the Application, with all exhibits, to any party-in-interest who cannot access this Application on the Court's website. In light of the nature of the relief requested herein, Applicant submits that no other or further notice need be provided.
- 50. No prior application for the relief sought herein has been made to this or any other Court.

CONCLUSION

E&Y respectfully requests that the Court authorize (a) that for the period September 29, 2007 through January 25, 2008, an interim allowance be made to E&Y pursuant to the terms of the Interim Compensation Order, with respect to the sum of \$3,364,701.00 as compensation for necessary professional services rendered, and the sum of \$89,066.93 as 100% reimbursement of actual necessary costs and expenses, for a total of \$3,453,767.93; and (b) that for the period October 8, 2005 through January 25, 2008, a final allowance be made to E&Y pursuant to the

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terms of the Interim Compensation Order, with respect to the sum of \$27,549,300.89 as compensation for necessary professional services rendered, and the sum of \$584,199.00 as 100% reimbursement of actual necessary costs and expenses, for a total of \$28,133,499.89, (c) that such sums be authorized for payment, including any amounts held back, and (d) such other and further relief as this Court may deem just and proper.

Dated: New York, New York December 29, 2009

By: /s/ John A. Simon

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Attorneys for Ernst & Young LLP

Exhibit A

Certification

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF NEW YORK

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In re : Chapter 11

DELPHI CORPORATION, et al., : Case No. 05-44481 (RDD)

Debtors. : (Jointly Administered)

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Steven F. Sheckell declares and states as follows:

- 1. I am a partner in the firm of Ernst & Young LLP ("<u>Applicant</u>" or "<u>E&Y</u>"), as independent auditors, accountants and tax advisors to Delphi Corporation and certain of its subsidiaries and affiliates, as debtors and debtors-in-possession (collectively, the "<u>Debtors</u>") in the above-captioned chapter 11 cases.
- 2. I make this certification in respect of the foregoing final application (the "Application") for allowance and payment of compensation for professional services and reimbursement of expenses for the period beginning October 5, 2005 through January 25, 2008 (the "Compensation Period") by the Applicant.
- 3. I am the professional designated by the Applicant in respect of compliance with the Administrative Order M-151, the Amended Guidelines for Fees and Disbursements for Professionals in Southern District of New York Bankruptcy Cases, dated April 19, 1995 (the "Local Guidelines") and the United States Trustee Guidelines for Reviewing Applications for Compensation and Reimbursement of Expenses Filed Under 11 U.S.C. § 330 adopted on January 30, 1996 (the "UST Guidelines," and together with the Local Guidelines, the "Guidelines").

- 4. I have personally performed services rendered by Applicant during the Compensation Period and am thoroughly familiar with all other work performed on behalf of the Debtors by the professionals and para-professionals in the firm.
 - 5. In compliance with section B of the Local Guidelines, I certify that:
 - a. I have read the Application.
 - b. To the best of my knowledge, information and belief formed after reasonable inquiry, the fees and disbursements sought fall within the Guidelines.
 - c. Except to the extent that fees or disbursements are prohibited by the Guidelines, the fees and disbursements sought are billed at rates and in accordance with practices customarily employed by the Applicant and generally accepted by Applicant's clients.
 - d. In providing a reimbursable service in this Case, the Applicant does not make a profit on that service, whether the service is performed by the Applicant in-house or through a third-party.
 - e. In respect of Section B.2 of the Local Guidelines, upon the entry of the order authorizing the retention of the Applicant occurred on April 5, 2006, I note that, except as set forth in the Application, Applicant has provided, on a monthly basis, billing statements of Applicant's fees and disbursements accrued during the Compensation Period, within 30 days after the end of each month, pursuant to this Court's Order under 11 U.S.C. § 331 Establishing Procedures for Interim Compensation and Reimbursement of Professionals, entered November 4, 2005 (Docket No. 869), as supplemented by the orders dated March 8, 2006, March 28, 2006, May 5, 2006, July 13, 2006 and October 13, 2006 and December 12, 2006 (Docket Nos. 2747, 2986, 3630, 4545 5310 and 6145)

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(the "Interim Compensation Order"), to the Debtors and their counsel, the U.S. Trustee. counsel for the Creditors' Committee, and counsel for the agent under the Debtors' prepetition credit facility, counsel for the agent under the Debtors' postpetition credit

facility, and the Fee Committee (collectively, the "Notice Parties").

f. In respect of section B.3 of the Local Guidelines, I note that copies of the

Application are being provided to the Notice Parties on the date for filing fee applications

set by the Court in the Interim Compensation Order.

6. In accordance with Rule 2016(a) of the Federal Rules of Bankruptcy and section

504 of title 11 of the United States Code (the "Bankruptcy Code"), no agreement or

understanding exists between the Applicant and any other person for the sharing of

compensation to be received in connection with this chapter 11 case.

7. By this certification, Applicant does not waive or release any rights or

entitlements it has under the order of this Court, entered April 5, 2006, approving the Applicant's

retention by the Debtors nunc pro tunc to January 1, 2006, pursuant to the terms of the

engagement letters between Applicant and Debtors attached as exhibits to the Debtors'

application to employ and retain E&Y.

I declare under penalty of perjury that the foregoing is true and correct.

Executed, this 29 th day of December, 2009 at Detroit, Michigan .

Name: Steven F. Sheckell

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Title: Partner

Exhibit B

Projected Category	Total Hours	Total Fees	Total Expenses
Sarbanes-Oxley Services	19,146.5	\$3,140,215.00	\$152,464.00
Audit Services	56,178.0	\$14,700,000.00	\$278,405.00
Accounting Assistance Services	21,731.0	\$7,289,747.30	\$129,292.00
Tax Services	2,949.0	\$1,788,802.00	\$25,419.00
Retention/Fee Application Services	3,574.0	\$806,856.00	\$0
Subtotals	103,578.5	\$27,725,620.30	\$585,580.00
Fee Committee Deductions		(\$161,593.41)	(\$1,381.00)
Invoice Adjustments		(\$14,726.00)	(\$0.00)
TOTALS	103,578.5	\$27,549,300.89	\$584,199.00

Exhibit C-1

Summary of Hourly Additional Services

Exhibit C
Delphi Corporation
Summary of Hourly Rates and Fees by Professional for Exhibit D
For the Period January 1, 2006 through January 25, 2008

Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Abell Jr Charles C.	CCA	Partner	\$ 525.00	1	\$ 525.00
Abell Jr Charles C.	CCA	Partner	\$ 825.00	14	\$ 11,550.00
Abell Jr Charles C.	CCA	Partner	\$ 880.00	1	\$ 880.00
Abraham Lisa M.	LMA	Intern	\$ 100.00	3.4	\$ 340.00
Abraham Lisa M.	LMA	Intern	Fixed Fee	59	
Adamowicz Fletcher	FA	Senior	\$ 450.00	13.7	\$ 6,165.00
Aguirre Alberto	AA	Staff	\$ 40.00	6.2	\$ 248.00
Aliff Elbert J.	EJA	Intern	\$ 100.00	51.4	\$ 5,140.00
Aliff Elbert J.	EJA	Intern	Fixed Fee	207.9	
Aljirafi Wail	WA	Intern	\$ 120.00	20.1	\$ 2,412.00
Ambrose Nicklaus C.	NCA	Staff	\$ 140.00	3.6	\$ 504.00
Ambrose Nicklaus C.	NCA	Staff	Fixed Fee	13.7	
Anantharaman Sangeetha	SA	Staff	Fixed Fee	0.5	
Anderson Kelly M.	KMA	Staff	\$ 200.00	7.2	\$ 1,440.00
Andujo Mauricio	MA	Staff	\$ 40.00	7.8	\$ 312.00
Anibal Christina J.	CJA	Intern	\$ 100.00	184.9	\$ 18,490.00
Anibal Christina J.	CJA	Intern	*\$50	31	\$ 1,550.00
Anibal Christina J.	CJA	Intern	Fixed Fee	16	
Anibal Christina J.	CJA	Staff	\$ 140.00	1	\$ 140.00
Anibal Christina J.	CJA	Staff	Fixed Fee	90	
Aquino Heather	HRA	Audit Support Associate	\$ 150.00	35.9	\$ 5,385.00
Aquino Heather	HRA	Audit Support Associate	Fixed Fee	96.3	
Aquino Heather	HRA	Client Serving Associate	\$ 75.00	0.2	\$ 15.00
Aquino Heather	HRA	Client Serving Associate	\$ 125.00	557.5	\$ 69,687.50
Aquino Heather	HRA	Client Serving Associate	\$ 140.00	615.7	\$ 86,198.00
Aquino Heather	HRA	Client Serving Associate	Fixed Fee	1539.2	
Arnold Nathan R.	NRA	Staff	\$ 125.00	3	\$ 375.00
Arnold Nathan R.	NRA	Staff	Fixed Fee	144.4	
Artale Sabrina A.	SAA	Manager	\$ 330.00	76.8	\$ 25,344.00
Artale Sabrina A.	SAA	Manager	Fixed Fee	12.4	
Artale Sabrina A.	SAA	Senior Manager	\$ 470.00	48.2	\$ 22,654.00
Artale Sabrina A.	SAA	Senior Manager	\$ 520.00	21.6	\$ 11,232.00
Asher Kevin F.	KFA	Partner	\$ 700.00	231.4	\$ 161,980.00
Asher Kevin F.	KFA	Partner	\$ 770.00	460.1	\$ 354,277.00
Asher Kevin F.	KFA	Partner	\$ 820.00	46.1	\$ 37,802.00
Asher Kevin F.	KFA	Partner	Fixed Fee	878.2	
Averill Pamela S.	PSA	Intern	\$ 100.00	39.6	\$ 3,960.00
Averill Pamela S.	PSA	Intern	Fixed Fee	84.5	
Avila-Villegas Vanessa	VAV	Senior			
Avila-Villegas Vanessa	VAV	Senior	\$ 275.00	10.5	\$ 2,887.50
Avila-Villegas Vanessa	VAV	Senior	Fixed Fee	442.3	-
Aytes Eric J.	EJA	Intern			
Aytes Eric J.	EJA	Intern	\$ 110.00	26.5	\$ 2,915.00
Aytes Eric J.	EJA	Intern	Fixed Fee	73.6	
Baier Simone	SB	Senior	\$ 450.00	78.2	\$ 35,190.00
Bakke Don	DWB	Senior Manager	\$ 650.00	22.5	
Banker Lisa M.	LMB	Manager	\$ 375.00	11.5	,
Barber Keith A.	KAB	Senior	\$ 275.00	8.2	
Barber Keith A.	KAB	Senior	\$ 300.00	4	,
Barber Keith A.	KAB	Senior	Fixed Fee	370.6	
Barwin Kristen N.	KNB	Staff	\$ 125.00	13.2	\$ 1,650.00
Barwin Kristen N.	KNB	Staff	\$ 200.00	42.3	\$ 8,460.00
Barwin Kristen N.	KNB	Staff	\$ 220.00	104.6	· · · · · · · · · · · · · · · · · · ·
Barwin Kristen N.	KNB	Staff	Fixed Fee	668.7	,
Bean Stephanie A.	SAB	Staff	Fixed Fee	15	
Beckman James J.	JJB	Partner	\$ 525.00	8.6	\$ 4,515.00
Beckman James J.	JJB	Partner	Fixed Fee	40.4	,
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Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Berard Peter	PB	Manager	\$ 300.00	2	\$ 600.00
Berard Peter	PB	Manager	\$ 500.00	1	\$ 500.00
Berard Peter	PB	Manager	\$ 550.00	1	\$ 550.00
Berning Sarah C.	SCB	Staff			
Berning Sarah C.	SCB	Staff	\$ 140.00	0.8	\$ 112.00
Bharani Deepa S.	DSB	Staff	\$ 140.00	10.1	\$ 1,414.00
Bharani Deepa S.	DSB	Staff	\$ 220.00	1.8	\$ 396.00
Blanchard JR Jerred G.	JFB	Partner			
Blanchard JR Jerred G.	JFB	Partner	\$ 750.00	1	\$ 750.00
Blank Jacob M.	JMB	Partner	\$ 750.00	123.4	\$ 92,550.00
Bleeker Alderik	AB	Manager	\$ 550.00	14	\$ 7,700.00
Boehm Michael J.	MJB	Manager	\$ 300.00	229.8	
Boehm Michael J.	MJB	Manager	\$ 330.00	578.7	
Boehm Michael J.	MJB	Manager	\$ 400.00	125.8	
Boehm Michael J.	MJB	Manager	*\$165	6.5	
Boehm Michael J.	MJB		*\$200	5.2	
		Manager	·		3 1,040.00
Boehm Michael J.	MJB	Manager	Fixed Fee	2444.4	ф 1.210.00
Bond Jason C.	JCB ICD	Staff	\$ 140.00	8.7	·
Boston Jason C.	JCB ICB	Staff	\$ 125.00	200.8	
Boston Jason C.	JCB	Staff	*\$63	49.6	\$ 3,123.00
Boston Jason C.	JCB	Staff	Fixed Fee	221.4	
Brandl Florian	FB	Manager	\$ 550.00	1.5	
Bravo Alberto	AB	Senior	\$ 69.00	10.1	\$ 696.90
Bricker Christopher S.	CSB	Senior	Fixed Fee	2	
Buchbinder Elizabeth N.	ENB	Partner	\$ 750.00	1	\$ 750.00
Budowanec Phillip M.	PMB	Staff	\$ 140.00	1	\$ 140.00
Burks Julie A.	JAB	Staff	\$ 140.00	1.5	\$ 210.00
Burns JR John E.	JEB	Senior Manager	\$ 213.00	5.4	\$ 1,150.20
Burns JR John E.	JEB	Senior Manager	\$ 425.00	10.6	\$ 4,505.00
Burns JR John E.	JEB	Senior Manager	\$ 470.00	20.3	\$ 9,541.00
Burns JR John E.	JEB	Senior Manager	\$ 520.00	4.4	\$ 2,288.00
Burns JR John E.	JEB	Senior Manager	*\$260	6.6	\$ 1,716.00
Burns JR John E.	JEB	Senior Manager	Fixed Fee	18.2	
Buser Jay	JB	Manager	\$ 330.00	220.6	\$ 72,798.00
Buser Jay	JB	Manager	\$ 420.00	5	\$ 2,100.00
Buser Jay	JB	Manager	*\$165	5.4	\$ 892.00
Buzzacco Amanda L.	ALB	Staff	\$ 125.00	17.7	
Buzzacco Amanda L.	ALB	Staff	Fixed Fee	58.5	
Cable Matthew G.	MGC	Staff	\$ 200.00	3	
Campbell James P.	JPC	Staff	\$ 240.00	8.5	
Carey Gemma	GC	Staff	\$ 200.00	0.9	
Cash Kevin L.	KLC	Partner	\$ 525.00	54.3	
Cash Kevin L.	KLC	Partner	\$ 575.00	87.6	
Cash Kevin L	KLC	Partner		0.3	
Cash Kevin L.	KLC	Partner	*\$288	4.3	
Cash Kevin L.	KLC	Partner	Fixed Fee	210	
Chamarro Destiny D.	DDC	Senior	\$ 250.00	233.8	
Chamarro Destiny D.	DDC	Senior	\$ 270.00	97.4	·
Chamarro Destiny D.	DDC	Senior	*\$125	24.7	
Chamarro Destiny D.	DDC	Senior	*\$135	1.2	
Chamarro Destiny D.	DDC	Senior	Fixed Fee	76	
Chamarro Destiny D.	DDC	Staff	\$ 110.00	4.8	
Chamarro Destiny D.	DDC	Staff	\$ 125.00	10.9	·
Chamarro Destiny D.	DDC	Staff	\$ 200.00	46.4	\$ 9,280.00
Chamarro Destiny D.	DDC	Staff	\$ 220.00	806.2	\$ 177,364.00
Chamarro Destiny D.	DDC	Staff	*\$110	16.1	\$ 1,771.00
Chamarro Destiny D.	DDC	Staff	Fixed Fee	1065.1	
Chandler Chase	CC	Intern	\$ 100.00	7.3	\$ 730.00
Chandler Chase	CC	Intern	Fixed Fee	94.6	
Chandler Chase	CDC	Staff	\$ 140.00	0.5	
Chandler Chase	CDC	Staff	Fixed Fee	41	
Charlton James	JC	Partner	\$ 750.00	1.8	
Camilton dames	30	- artifer	φ /30.00	1.0	Ψ 1,550.00

Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Chheda Rubin P.	RPC	Senior	Fixed Fee	8	
Chowdhry Kanika	KC	Staff	\$ 125.00	1.2	\$ 150.00
Chowdhry Kanika	KC	Staff	Fixed Fee	40.8	
Ciungu Roxana M.	RMC	Staff	\$ 140.00	124.2	\$ 17,388.00
Ciungu Roxana M.	RMC	Staff	\$ 220.00	160.8	\$ 35,376.00
Ciungu Roxana M.	RMC	Staff	\$ 240.00	104.2	\$ 25,008.00
Ciungu Roxana M.	RMC	Staff	Fixed Fee	642.8	
Clarke Hayley L.	HLC	Senior	\$ 250.00	4.4	\$ 1,100.00
Clarke Hayley L.	HLC	Senior	\$ 270.00	6.8	·
Clarke Hayley L.	HLC	Staff	\$ 220.00	353.7	, ,,,,,,,
Clarke Hayley L.	HLC	Staff	*\$110	10.8	·
Conat Arthur L.	ALC	Executive Director	\$ 475.00	27.6	
	ALC		\$ 520.00	19.8	
Conat Arthur L.		Executive Director		+	
Conat Arthur L.	ALC	Executive Director	,	24.4	
Conat Arthur L.	ALC	Executive Director	\$ 570.00	0.9	\$ 513.00
Conat Arthur L.	ALC	Executive Director	Fixed Fee	6.4	
Conat Arthur L.	ALC	Principle	Fixed Fee	1	
Cook Vaughn A.	VAC	Senior Manager	\$ 425.00	4	\$ 1,700.00
Coran Thomas W.	TWC	Senior	\$ 300.00	2.5	\$ 750.00
Coran Thomas W.	TWC	Senior	Fixed Fee	0.7	
Coran Thomas W.	TWC	Staff	Fixed Fee	2.1	
Craig Tashawna N.	TNC	Staff	\$ 125.00	28.8	\$ 3,600.00
Craig Tashawna N.	TNC	Staff	\$ 140.00	107.5	\$ 15,050.00
Craig Tashawna N.	TNC	Staff	\$ 220.00	268.2	\$ 59,004.00
Craig Tashawna N.	TNC	Staff	\$ 240.00	6.8	\$ 1,632.00
Craig Tashawna N.	TNC	Staff	Fixed Fee	1244.9	
Crosby Katie L.	KLC	Staff	Fixed Fee	12	
Crouch Nelson F.	NFC	Executive Director	\$ 750.00	2	\$ 1,500.00
Cummings Leland P.	LPC	Staff	\$ 140.00	8	·
Damodaran Tarun	TD	Staff	\$ 125.00	2.8	,
Damodaran Tarun	TD	Staff	\$ 200.00	23.2	
Damodaran Tarun	TD	Staff	Fixed Fee	153.4	4,040.00
Dandrea Gregory R.	GRD	Intern	\$ 100.00	4.5	\$ 450.00
Dawson John	JD	Partner	Fixed Fee	3	\$ 430.00
	OD		\$ 550.00	0.7	\$ 385.00
De Cuyper Olivier		Manager			
DeMers Laurie A.	LAD	Senior Manager	\$ 425.00	112.2	· · · · · · · · · · · · · · · · · · ·
DeMers Laurie A.	LAD	Senior Manager	\$ 470.00	7.9	\$ 3,713.00
DeMers Laurie A.	LAD	Senior Manager	Fixed Fee	345.6	
Denard Ashley N.	AND	Intern	\$ 100.00	27.6	\$ 2,760.00
Denard Ashley N.	AND	Intern	Fixed Fee	56.5	
Desai Kaushali R.	KRD	Staff	Fixed Fee	13.3	
Devitt Barry J.	BJD	Senior Manager	\$ 520.00	73.6	
Donahue Robert M.	RMD	Senior Manager	\$ 425.00	1.6	\$ 680.00
Donahue Robert M.	RMD	Senior Manager	Fixed Fee	62.2	
Durham Candice M.	CMD	Staff	\$ 200.00	0.3	\$ 60.00
Eckhardt Thomas A.	TAE	Partner	\$ 750.00	9.8	\$ 7,350.00
Eisenstein Stephen N.	SNE	Senior Manager	\$ 650.00	5.5	\$ 3,575.00
Ellis Timothy A.	TAE	Senior	\$ 275.00	30.2	\$ 8,305.00
Ellis Timothy A.	TAE	Senior	Fixed Fee	33.7	
Erickson Karen M.	KME	Senior Manager	\$ 600.00	0.2	\$ 120.00
Ericson Mary C.	MCE	Senior	\$ 220.00	0.6	
Ericson Mary C.	MCE	Senior	\$ 400.00	26.5	
Ericson Mary C.	MCE	Manager	\$ 500.00	1.8	
Ericson Molly	ME	Manager	\$ 330.00	1.3	
Ericson Molly	ME	Manager	\$ 500.00	72.2	·
·					·
Ericson Molly	ME	Manager		144.8	
Ericson Molly	ME	Manager	*\$250 **275	7.5	·
Ericson Molly	ME	Manager	*\$275	4	·
Etue Nicole J.	NJE	Staff	Fixed Fee	8	
Evans Kristian G.	KGE	Staff	\$ 220.00	19.5	
Fellenz Beth Anne	BAF	Staff	\$ 200.00	3.2	\$ 640.00
Fellenz Beth Anne	BAF	Staff	Fixed Fee	251.5	

Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Ferguson Stephen J.	SJF	Executive Director	\$ 520.00	0.2	\$ 104.00
Ferguson Stephen J.	SJF	Executive Director	\$ 660.00	9	\$ 5,940.00
Ferguson Stephen J.	SJF	Executive Director	\$ 680.00	13	\$ 8,840.00
Ferguson Stephen J.	SJF	Executive Director	*\$340	8.5	\$ 2,890.00
Ferguson Stephen J.	SJF	Executive Director	Fixed Fee	25.7	
Fine Charles E.	CEF	Senior	\$ 275.00	10	\$ 2,750.00
Fine Charles E.	CEF	Senior	Fixed Fee	32	
Fisher Trudi L.	TLF	Staff	Fixed Fee	63.5	
Fitzpatrick Michael J.	MJF	Partner	\$ 750.00	72.1	\$ 54,075.00
Fitzpatrick Michael J.	MJF	Partner	\$ 825.00	97.9	\$ 80,767.50
Fitzpatrick Michael J.	MJF	Partner	\$ 880.00	15.9	\$ 13,992.00
Fitzpatrick Michael J.	MJF	Partner	Fixed Fee	72.6	10,552.00
Floyd Paul	PF	Staff	Fixed Fee	8.8	
Ford David Hampton	DHF	Staff	\$ 100.00	14.5	\$ 1,450.00
Ford David Hampton	DHF	Staff	\$ 125.00	32.9	,
	DHF	Staff	\$ 200.00	65.1	\$ 13,020.00
Ford David Hampton					· · · · · · · · · · · · · · · · · · ·
Ford David Hampton	DHF	Staff	\$ 220.00	50.7	\$ 11,154.00
Ford David Hampton	DHF	Staff	Fixed Fee	689.5	0 200
Frank Michele L.	MLF	Senior Manager	\$ 600.00	4.4	\$ 2,640.00
Fredericks Alex J.	AJF	Senior Manager	\$ 425.00	2	\$ 850.00
Fredericks Alex J.	AJF	Senior Manager	\$ 470.00	1	\$ 470.00
Furlan Ritu	RF	Partner	\$ 525.00	1.5	\$ 787.50
Furlan Ritu	RF	Senior Manager	\$ 425.00	1.4	\$ 595.00
Gaines Karen D.	KDG	Staff	Fixed Fee	12	
Gardon Steven J.	SJG	Partner	\$ 700.00	3	\$ 2,100.00
Gardon Steven J.	SJG	Partner	Fixed Fee	2.5	
Garlock David C.	DCG	Partner	\$ 750.00	1.3	\$ 975.00
Gerber Katherine A.	KAA	Senior	\$ 275.00	4	\$ 1,100.00
Gerber Katherine A.	KAA	Senior	\$ 300.00	77.1	\$ 23,130.00
Gerber Katherine A.	KAA	Senior	\$ 320.00	10.6	\$ 3,392.00
Gerber Katherine A.	KAA	Senior	Fixed Fee	452.9	
Gerber Katherine A.	KAG	Senior	\$ 250.00	4.3	\$ 1,075.00
Gibney Brian B.	BBG	Partner	\$ 750.00	5.9	\$ 4,425.00
Golightly Kim O.	KOG	Partner	\$ 750.00	1.8	\$ 1,350.00
Gonzalez Victor	VG	Staff	\$ 40.00	2.8	\$ 112.00
Grabow Kimberly A.	KAG	Intern	\$ 150.00	4.7	\$ 705.00
Groen Gerrit	GG	Senior Manager	\$ 650.00	0.8	*
Groen Marco	MG	Senior Manager	\$ 650.00	2.5	\$ 1,625.00
Hacker Kevin M.	KMH	Senior Manager	\$ 425.00	8.4	\$ 3,570.00
Hake Monica M.	MMH	Staff	Fixed Fee	7	
Hall Lawrence	LH	Senior Manager	\$ 650.00	0.5	
Harbaugh James M.	JMH	Senior		8	,,,,,,,,
Harbaugh James M.	JMH	Senior		2.2	\$ 550.00
Harbaugh James M.	JMH	Senior	Fixed Fee \$ 200.00	454.4	g 2.240.00
Harbaugh James M.	JMH	Staff	,	11.2	\$ 2,240.00
Harbaugh James M.	JMH	Staff	Fixed Fee	142.2	Ф. 204.00
Hargrove Jaime A.	JAH	Client Serving Associate	\$ 152.00	2	\$ 304.00
Hargus Lisa D.	LDH	Senior Manager	Fixed Fee	43.3	p
Hart Kevin M.	KMH	Senior	\$ 400.00	14.9	·
Hart Kevin M.	KMH	Senior	\$ 450.00	30.1	,
Hart Kevin M.	KMH	Staff	\$ 200.00	12.7	\$ 2,540.00
Hatzfeld Jr. Michael J.	МЈН	Senior Manager	\$ 425.00	756.6	
Hatzfeld Jr. Michael J.	МЈН	Senior Manager	\$ 470.00	762	·
Hatzfeld Jr. Michael J.	МЈН	Senior Manager	\$ 540.00	35	\$ 18,900.00
Hatzfeld Jr. Michael J.	МЈН	Senior Manager	*\$213	31.9	\$ 6,816.00
Hatzfeld Jr. Michael J.	МЈН	Senior Manager	*\$235	33.9	\$ 7,948.00
Hatzfeld Jr. Michael J.	МЈН	Senior Manager	Fixed Fee	1643.5	
Haun Erica L.	ELH	Staff	\$ 140.00	2	\$ 280.00
Havai Peter	PH	Manager	\$ 550.00	5.2	\$ 2,860.00
Heater Patricia A.	PAH	Staff	Fixed Fee	13	
Heffernan Kevin P.	КРН	Staff	Fixed Fee	1.2	
Hegelmann Julie Ann	JAH	Manager	\$ 330.00	58.9	\$ 19,437.00

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Nome	Tuitiala	Title	Hannin Data	Hanna Wankad	Com of Total Individual Food
Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Hegelmann Julie Ann	JAH	Manager	\$ 380.00 \$ 500.00	21.7	\$ 8,246.00 \$ 350.00
Hegelmann Julie Ann	JAH JAH	Manager	Fixed Fee	197.4	\$ 330.00
Hegelmann Julie Ann Hegelmann Julie Ann	JAH	Manager Senior	\$ 225.00	143	\$ 32,175.00
		Senior	\$ 250.00	43.4	·
Hegelmann Julie Ann	JAH		\$ 230.00	94	.,
Hegelmann Julie Ann	JAH	Senior Senior		841	\$ 28,200.00
Hegelmann Julie Ann Hellmund Marili	JAH		Fixed Fee \$ 100.00	115.5	\$ 11,550.00
Hendy James W.	MH JWH	Client Serving Associate	\$ 520.00	27	\$ 11,550.00 \$ 14,040.00
•		Executive Director	·	34	,
Hendy James W.	JWH	Executive Director	·	10	
Hendy James W.	JWH	Executive Director			, , , , , , , , , , , , , , , , , , ,
Henning Jeffrey M.	JMH	Partner		0.6	
Henning Jeffrey M.	JMH	Partner		366.6	
Henning Jeffrey M.	JMH	Partner		366.8	
Henning Jeffrey M.	JMH	Partner		32.6	\$ 20,212.00
Henning Jeffrey M.	JMH	Partner	Fixed Fee	922.1	
Hernandez Salvador	SH	Partner	\$ 439.00	0.5	
Hester Lilo A.	LAH	Partner	\$ 750.00	0.5	\$ 375.00
Heymans Thomas	TH	Senior	\$ 450.00	1.5	
Hier Alan J.	AJH	Senior	\$ 300.00	25	
Hoffman Michelle M.	MMH	Staff	\$ 125.00	7.2	\$ 900.00
Holman David L.	DLH	Partner	\$ 750.00	7.5	\$ 5,625.00
Horner Kevin John	KJH	Senior	\$ 250.00	54.7	\$ 13,675.00
Horner Kevin John	KJH	Senior	\$ 270.00	31.9	\$ 8,613.00
Horner Kevin John	KJH	Senior	Fixed Fee	473.7	
Horner Kevin John	KJH	Staff	\$ 100.00	7.2	
Horner Kevin John	KJH	Staff	\$ 125.00	54.9	
Horner Kevin John	KJH	Staff	\$ 200.00	96.6	
Horner Kevin John	KJH	Staff	\$ 220.00	200.9	\$ 44,198.00
Horner Kevin John	KJH	Staff	Fixed Fee	2241.2	
Hosein Sandra S.	SH	Client Serving Associate	\$ 100.00	114	\$ 11,400.00
House Brandon T.	BTH	Staff	Fixed Fee	48	
Huffman Derek T.	DTH	Senior	\$ 225.00	24.9	
Huffman Derek T.	DTH	Senior	\$ 250.00	15.7	
Huffman Derek T.	DTH	Senior	\$ 275.00	38.6	\$ 10,615.00
Huffman Derek T.	DTH	Senior	\$ 300.00	4.1	\$ 1,230.00
Huffman Derek T.	DTH	Senior	\$ 320.00	4	\$ 1,280.00
Huffman Derek T.	DTH	Senior	Fixed Fee	112	
Hultman Erik	EH	Executive Director	\$ 750.00	3	\$ 2,250.00
Humphrey Miles	MH	Manager	\$ 550.00	5.6	i e
Huysmans Serge	SH	Partner	\$ 750.00	107.8	\$ 80,850.00
Huysmans Serge	SH	Senior Manager	\$ 650.00	16	\$ 10,400.00
Hyman Heather L.	HLH	Staff	Fixed Fee	14	
Imberger Guido	GI	Senior Manager	\$ 425.00	206.6	\$ 87,805.00
Imberger Guido	GI	Senior Manager	\$ 470.00	347.1	\$ 163,137.00
Imberger Guido	GI	Senior Manager	Fixed Fee	225	
Ingles Beatrice	BI	Client Serving Associate	\$ 100.00	165.5	
Inoue Claudio T.	CTI	Staff	\$ 160.00	6.3	·
Izzo Tamara H.	THI	Partner	\$ 525.00	9.1	\$ 4,777.50
Izzo Tamara H.	THI	Partner	Fixed Fee	18.8	
Jende Christian F.	CFJ	Senior	\$ 300.00	11	\$ 3,300.00
Jiang Qi (Eric)	QJ	Staff	Fixed Fee	3.5	
Jin Lei	LJ	Staff	\$ 140.00	38.1	\$ 5,334.00
Jin Lei	LJ	Staff	\$ 150.00	7.8	\$ 1,170.00
Jin Lei	LJ	Staff	Fixed Fee	330.3	
Jones Mathew S.	MSJ	Executive Director	\$ 525.00	60.1	\$ 31,552.50
Jones Mathew S.	MSJ	Executive Director	\$ 570.00	24	\$ 13,680.00
Jones Mathew S.	MSJ	Executive Director	\$ 680.00	1.5	\$ 1,020.00
Jones Mathew S.	MSJ	Executive Director	*\$263	8	\$ 2,104.00
Jones Mathew S.	MSJ	Executive Director	Fixed Fee	48.1	
Kane Steven M.	SMK	Manager	\$ 375.00	24.8	\$ 9,300.00
Kane Steven M.	SMK	Manager	*\$188	3.9	\$ 731.00

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Name	Initials	Title	Hourly Ra	ite	Hours Worked	Sum of Total Individual Fees
Kane Steven M.	SMK	Senior Manager	\$ 47	70.00	15	\$ 7,050.00
Karaskova Jana	JK	Senior Manager	\$ 65	50.00	2.2	\$ 1,430.00
Kaufman Joanna R.	JRK	Staff	\$ 24	40.00	1	\$ 240.00
Kearns Matthew R.	MRK	Manager	\$ 33	30.00	45.9	\$ 15,147.00
Kearns Matthew R.	MRK	Manager	\$ 38	80.00	7.8	\$ 2,964.00
Kearns Matthew R.	MRK	Manager	Fixed Fee		250.8	
Kearns Matthew R.	MRK	Senior	\$ 22	25.00	532.9	\$ 119,902.50
Kearns Matthew R.	MRK	Senior	\$ 27	75.00	46.7	\$ 12,842.50
Kearns Matthew R.	MRK	Senior	\$ 30	00.00	103.6	\$ 31,080.00
Kearns Matthew R.	MRK	Senior	*\$113		30.3	\$ 3,423.00
Kearns Matthew R.	MRK	Senior	*\$188		3.7	\$ 696.00
Kearns Matthew R.	MRK	Senior	Fixed Fee		1264.2	
Kelley Daniel F.	DFK	Partner	*\$263		8	\$ 2,100.00
Kelley Daniel F.	DFK	Partner	\$ 52	25.00	33.1	\$ 17,377.50
Kelley Daniel F.	DFK	Partner		75.00	46	\$ 26,450.00
Kelley Daniel F.	DFK	Partner		20.00	3	\$ 1,860.00
Kellev Daniel F.	DFK	Partner		60.00	6	\$ 3,960.00
Kelley Daniel F.	DFK	Partner		80.00	15.6	\$ 10,608.00
Kelley Daniel F.	DFK	Partner		00.00	0.5	\$ 350.00
Kelley Daniel F.	DFK	Partner	Fixed Fee	00.00	51.9	330.00
Kelly Ann J.	AJK			20.00	1.5	\$ 780.00
· ·		Senior Manager		-		·
Kennedy Gareth L.	GLK	Manager		00.00	55.0	\$ 2,000.00
Kennedy Gareth L.	GLK	Manager	Fixed Fee	20.00	55.9	4.520.00
Kennedy Kelly	KK	Staff		20.00	21	\$ 4,620.00
Keown Karen M.	KMK	Senior Manager		00.00	171.5	\$ 102,900.00
Keown Karen M.	KMK	Senior Manager	*\$300		15.9	\$ 4,770.00
Keown Karen M.	KMK	Senior Manager	Fixed Fee		33.2	
Kersh Andrew V.	AVK	Intern		00.00	18.9	\$ 1,890.00
Kersh Andrew V.	AVK	Intern	Fixed Fee		48.1	
Kettlewell Scot	SK	Senior Manager		50.00	0.2	\$ 110.00
Keuchel Theodore M.	TMK	Partner	\$ 52	25.00	1.6	\$ 840.00
Khalil Ahmed S.	ASK	Staff	\$ 26	64.00	6.6	\$ 1,742.40
Khalil Ahmed S.	ASK	Staff	Fixed Fee		0.6	
Khetan Shishir R.	SRK	Senior Manager	\$ 42	25.00	12.8	\$ 5,440.00
Kilts JR. George W.	GWK	Staff	\$ 16	60.00	79.4	\$ 12,704.00
Kilts JR. George W.	GWK	Staff	Fixed Fee		1.7	
Kinzly Mark P.	MPK	Senior	\$ 25	50.00	239	\$ 59,750.00
Kirvan David M.	DMK	Senior Manager	Fixed Fee		6	
Klemash Stephen W.	SWK	Partner	Fixed Fee		2	
Knox Jannell	JK	Senior Manager	Fixed Fee		3	
Korovesis Janine	JK	Intern	\$ 10	00.00	6.9	\$ 690.00
Korovesis Janine	JK	Intern	Fixed Fee		78.2	
Kosuda Kimberly	KK	Intern	\$ 11	10.00	29.5	\$ 3,245.00
Kosuda Kimberly	KK	Intern	Fixed Fee		67.7	,
Krabill Aaron J.	AJK	Senior Manager		25.00	246	\$ 104,550.00
Krabill Aaron J.	AJK	Senior Manager		70.00	584.4	\$ 274,668.00
Krabill Aaron J.	AJK	Senior Manager		20.00	99.9	\$ 51,948.00
Krabill Aaron J.	AJK	Senior Manager	*\$235		19.6	, , , , , , , , , , , , , , , , , , , ,
Krabill Aaron J.	AJK	Senior Manager	Fixed Fee		2076.9	.,
Kroneman Ratna	RK	Manager		50.00	5	\$ 2,750.00
Kropiewnicki Sarah E.	SEK	Staff		00.00	0.4	\$ 80.00
Krueger John C.	JCK	Senior Manager	Fixed Fee	_ 0.00	35	30.00
Kuehl Angela L.	ALK	Staff	Fixed Fee		8	
Kwon Min Young	MYK	Senior Manager		50.00	51.5	\$ 33,475.00
		-		50.00		ψ 33,473.00
Lajnef Ziad	ZL	Senior	Fixed Fee		6	
Lameier Kristin D.	KDL	Staff	Fixed Fee	75.00	34	6 562.50
Laplant Steven J.	SJL	Manager		75.00	1.5	\$ 562.50
Laplant Steven J.	SJL	Manager	Fixed Fee	50.00	0.5	
Larson Christopher J.	CJL	Partner		50.00	12.5	\$ 9,375.00
Larson Christopher J.	CJL	Partner		25.00	1	\$ 825.00
Lau Derrick	DL	Senior	•	00.00	55	\$ 16,500.00
Lawler Ryan P.	RPL	Staff	\$ 14	40.00	2.5	\$ 350.00

Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Lawrence Kathryn A.	KAL	Staff	Fixed Fee	8	
Lee Patrick	PL	Senior Manager	\$ 600.00	4.6	\$ 2,760.00
Lee Patrick	PL	Senior Manager	\$ 600.00	31.5	\$ 18,900.00
Lemay Christian	CL	Senior Manager	Fixed Fee	1	
Leuenberger Ashley J.	AJL	Staff	Fixed Fee	7	
Liebman Richard D.	RDL	Principal	\$ 660.00	2.1	\$ 1,386.00
Liebman Richard D.	RDL	Principal	\$ 750.00	1.4	\$ 1,050.00
Lin Shin Yin	SYL	Manager	Fixed Fee	23.6	
Liner Christian D.	CDL	Intern	\$ 100.00	0.8	\$ 80.00
Liner Christian D.	CDL	Intern	Fixed Fee	59.1	
Link Sarah J.	SJL	Executive Director	\$ 520.00	1	\$ 520.00
Lotoczky Edward F.	EFL	Staff	\$ 220.00	3.4	\$ 748.00
Love II William F.	WFL	Staff	Fixed Fee	8.2	
Lydek Damian	DL	Staff	Fixed Fee	27	
Mackenzie Andrew M.	AMM	Staff	\$ 140.00	341.1	\$ 47,754.00
Mackenzie Andrew M.	AMM	Staff	\$ 150.00	115.9	\$ 17,385.00
Mackenzie Andrew M.	AMM	Staff	*\$70	56.5	\$ 3,955.00
Mackenzie Andrew M.	AMM	Staff	Fixed Fee	3.2	- ,
Magrath James M.	JMM	Senior Manager	\$ 650.00	1.6	\$ 1,040.00
Maksymczak Agnieszka	AM	Senior Manager	\$ 650.00	101	\$ 65,650.00
Marold Erick W.	EWM	Senior	\$ 250.00	167.5	\$ 41,875.00
Marold Erick W.	EWM	Senior	\$ 275.00	213.6	\$ 58,740.00
Marold Erick W.	EWM	Senior	\$ 300.00	80.2	\$ 24,060.00
Marold Erick W.	EWM	Senior	\$ 320.00	42.8	\$ 13,696.00
Marold Erick W.	EWM	Senior	*\$138	7.8	\$ 1,076.00
Marold Erick W.	EWM	Senior	Fixed Fee	2915.1	3 1,070.00
Martell Michael A.	MAM	Executive Director	\$ 475.00	12.5	\$ 5,937.50
Martell Michael A.	MAM	Executive Director	Fixed Fee	85.4	3,937.30
Martinez Hernandez Eduardo	EMH	Staff	Fixed Fee	15	
					ф 176 00
Martus Tyler R.	TRM	Staff		1.1	\$ 176.00
Mason Robert J.	RJM	Partner	\$ 660.00 \$ 700.00	5	\$ 3,300.00
Mason Robert J.	RJM	Partner		1	\$ 700.00
Mattos Gabriel	GM	Staff	\$ 40.00	10.4	\$ 416.00
Mc Bride Jr. James E.	JEM	Senior Manager	\$ 600.00	166.4	\$ 99,840.00
Mc Bride Jr. James E.	JEM	Senior Manager	\$ 650.00	21.9	\$ 14,235.00
McElroy Ellen	EM	Partner	\$ 750.00	2	\$ 1,500.00
McFarland Mimi M.	MMM	Staff	\$ 140.00	8	\$ 1,120.00
McFarland Mimi M.	MMM	Staff	\$ 220.00	9.1	\$ 2,002.00
McFarland Mimi M.	MMM	Staff	*\$110	3.9	
Mendrygal Drew B.	DBM	Staff	\$ 220.00	27.7	\$ 6,094.00
Mendrygal Drew B.	DBM	Staff	Fixed Fee	80.4	
Menger Jorg	JM	Partner	\$ 750.00	41	·
Merewether Trina S.	TSM	Client Serving Associate	\$ 75.00	0.6	\$ 45.00
Merewether Trina S.	TSM	Client Serving Associate	Fixed Fee	0.8	
Mesler Mark S.	MSM	Executive Director	\$ 680.00	1	\$ 680.00
Michalak Jeffrey M.	JMM	Partner	\$ 750.00	7	\$ 5,250.00
Miller Leigh S.	LSM	Partner	\$ 575.00	1	\$ 575.00
Miller Nicholas S.	NSM	Manager	\$ 300.00	292.1	\$ 87,630.00
Miller Nicholas S.	NSM	Manager	\$ 330.00	400	·
Miller Nicholas S.	NSM	Manager	\$ 400.00	23.7	\$ 9,480.00
Miller Nicholas S.	NSM	Manager	*\$150	12.9	·
Miller Nicholas S.	NSM	Manager	*\$165	21.7	\$ 3,581.00
Miller Nicholas S.	NSM	Manager	Fixed Fee	2528.9	
Moore Shani	SM	Senior	\$ 400.00	3.1	
Moreau Peter	PM	Senior Manager	\$ 650.00	1	\$ 650.00
Mucha Lawrence J.	LJM	Staff	Fixed Fee	10	
Mukhtar Mark J.	MJM	Partner	\$ 575.00	1	\$ 575.00
Mukhtar Mark J.	MJM	Partner	\$ 680.00	194.8	\$ 132,464.00
Mullan Scott C.	SCM	Senior	Fixed Fee	0.5	
Murawski James P.	JPM	Intern	\$ 100.00	12.9	\$ 1,290.00
Murawski James P.	JPM	Intern	*\$50	1.1	\$ 55.00
Murawski James P.	JPM	Intern	Fixed Fee	58.5	

Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Murillo Jose E.	JEM	Senior Manager	\$ 650.0	0.4	\$ 260.00
Nicol Jeremy M.	JMN	Staff	\$ 125.0	12.7	\$ 1,587.50
Nicol Jeremy M.	JMN	Staff	\$ 140.0	220.1	\$ 30,814.00
Nicol Jeremy M.	JMN	Staff	\$ 220.0	144	\$ 31,680.00
Nicol Jeremy M.	JMN	Staff	\$ 240.0	74.1	\$ 17,784.00
Nicol Jeremy M.	JMN	Staff	Fixed Fee	1128.6	
Noonan David R.	DRN	Senior Manager	\$ 470.0	1.5	\$ 705.00
Obert Carl	СО	Executive Director	\$ 570.0	2.5	\$ 1,425.00
Ochoa Melissa	МО	Client Serving Associate	\$ 100.0	118.5	\$ 11,850.00
Odomirok Kathleen C.	KCO	Senior Manager	Fixed Fee	7.7	
Oglethorpe Jean W.	JWO	Executive Director	\$ 520.0) 1	\$ 520.00
O'Leary Gregory A.	GAO	Staff	Fixed Fee	18	
Olson William A.	WAO	Staff	Fixed Fee	15	
Opaleski Julie E.	JEO	Intern	\$ 100.0	5.8	\$ 580.00
Opaleski Julie E.	JEO	Intern	Fixed Fee	9.5	
Opaleski Julie E.	JEO	TSRS	\$ 100.0		
Opaleski Julie E.	JEO	TSRS	*\$50	6.8	·
Opaleski Julie E.	JEO	TSRS	Fixed Fee	3	ψ 340.00
Pacella Shannon M.	SMP	Manager	\$ 300.0		\$ 81,510.00
Pacella Shannon M. Pacella Shannon M.	SMP	Manager			, ,,
	SMP	Manager			,
Pacella Shannon M.	SMP	Manager	Fixed Fee	1191.7	
Pagac Matthew M.	MMP	Manager	\$ 375.0		
Pagac Matthew M.	MMP	Manager	*\$188	44.5	
Pagac Matthew M.	MMP	Manager	Fixed Fee	708.3	
Papadakis Evelyn	EP	Staff	\$ 40.0	7.8	\$ 312.00
Parigi Delphine	DP	Senior	\$ 450.0	2.5	\$ 1,125.00
Parker Diana R.	DRP	Client Serving Associate	\$ 125.0	2.5	\$ 312.50
Parsch Kazuyo T.	KTP	Senior Manager	\$ 650.0	0.5	\$ 325.00
Patel Sejal	SP	Intern	\$ 100.0	106.2	\$ 10,620.00
Patel Sejal	SP	Intern	Fixed Fee	232.2	
Pavelich Michael J.	MJP	Staff	Fixed Fee	113.4	
Payan Dora	DP	Manager	\$ 252.0	40.5	\$ 10,206.00
Pedersen Erik	EP	Senior	\$ 250.0	30.3	\$ 7,575.00
Pedersen Erik	EP	Senior	Fixed Fee	23.7	
Pellegrin Amy B.	AMP	Client Serving Associate	\$ 75.0) 1	\$ 75.00
Pellegrin Amy B.	AMP	Client Serving Associate	Fixed Fee	3.3	
Perret-Cartier Marie C.	MCP	Staff	\$ 220.0	13	\$ 2,860.00
Peters Daniel T.	DT	Staff	Fixed Fee	5.2	
Peterson Christopher A.	CAP	Manager	\$ 300.0	+	
Peterson Christopher A.	CAP	Manager	\$ 330.0		
Peterson Christopher A.	CAP	Manager	Fixed Fee	280.8	·
Piatt Lauren E.			\$ 200.0		
	LEP	Staff			·
Piatt Lauren E.	LEP	Staff			
Piatt Lauren E.	LEP	Staff	*\$100 \$ 113.0	3.1	
Pikos Matthew C.	MCP	Senior			
Pikos Matthew C.	MCP	Senior	\$ 225.0		·
Pikos Matthew C.	MCP	Senior	\$ 250.0		·
Pikos Matthew C.	MCP	Senior	\$ 275.0		·
Pikos Matthew C.	MCP	Senior	\$ 300.0		·
Pikos Matthew C.	MCP	Senior	*\$138	21.1	·
Pikos Matthew C.	MCP	Senior	Fixed Fee	712.4	
Pikos Matthew C.	MCP	Staff	\$ 200.0	0.8	\$ 160.00
Pikos Matthew C.	MCP	Staff	Fixed Fee	45.5	
Pochmara Rose Christine	RCP	Intern	\$ 100.0	8.8	\$ 880.00
Pochmara Rose Christine	RCP	Intern	*\$50	9.6	\$ 480.00
Pochmara Rose Christine	RCP	Intern	Fixed Fee	151.5	
Pochmara Rose Christine	RCP	Staff	\$ 140.0	40.7	\$ 5,698.00
Pochmara Rose Christine	RCP	Staff	\$ 150.0		·
Pochmara Rose Christine	RCP	Staff	Fixed Fee	501.9	
Polak Matthew J.	MJP	Senior Manager	\$ 260.0		
Polak Matthew J.	MJP	Senior Manager	\$ 520.0		
			. 520.0	.5.1	25,7,2.00

Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Poon Torsdon D.	TDP	Partner	\$ 700.	00 1	\$ 700.00
Pouchard Alexandre Jean-Paul Alain	AP	Manager	\$ 500.	00 6.4	\$ 3,200.00
Pouchard Alexandre Jean-Paul Alain	AP	Manager	\$ 550.	00 1.7	\$ 935.00
Powers Laura	LP	Staff	\$ 125.	00 1.3	\$ 162.50
Powers Laura	LP	Staff	\$ 140.	00 16.8	\$ \$ 2,352.00
Powers Laura	LP	Staff	Fixed Fee	140.4	
Preisig Alfred W.	AWP	Senior Manager	\$ 650.	00 2.5	\$ 1,625.00
Pritchard Melinda J.	MJP	Senior	\$ 225.	00 4.5	\$ 1,012.50
Pritchard Melinda J.	MJP	Senior	Fixed Fee	94.4	
Pudlowski Edward M.	EMP	Partner	Fixed Fee	10	
Pylypchuk Natalia V.	NVP	Staff	\$ 125.	00 14	\$ 1,750.00
Ramsey Melissa G.	MGR	Staff	\$ 220.	00 16	\$ 3,520.00
Randall James	JR	Manager	\$ 550.	00 6	\$ 3,300.00
Ranney Amber C.	ACR	Senior	\$ 225.	00 71.4	\$ 16,065.00
Ranney Amber C.	ACR	Senior	\$ 250.		\$ 6,850.00
Ranney Amber C.	ACR	Senior	\$ 275.		
Ranney Amber C.	ACR	Senior	\$ 300.		
Ranney Amber C.	ACR	Senior	\$ 320.		, ,,,,,,,,,
Ranney Amber C.	ACR	Senior	*\$150	32	
Ranney Amber C.	ACR	Senior	Fixed Fee	2770.8	· · · · · · · · · · · · · · · · · · ·
Rasmussen Kyle M.	KMR	Intern	\$ 100.		
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Rasmussen Kyle M.	KMR	Intern	Fixed Fee	312.7	
Rasmussen Kyle M.	KMR	Staff	\$ 140.		
Rasmussen Kyle M.	KMR	Staff	\$ 150.		
Rasmussen Kyle M.	KMR	Staff	*\$70	14.4	
Rasmussen Kyle M.	KMR	Staff	Fixed Fee	385.2	
Rauch Oliver	OR	Manager	\$ 550.		·
Reddy Smitha Pingli	SPR	Manager	\$ 300.	00 1.8	\$ 540.00
Reddy Smitha Pingli	SPR	Manager	Fixed Fee	65.7	
Rodriguez Michael J.	MJR	Staff	Fixed Fee	10	
Rogers Peter Scott	PSR	Partner	\$ 575.	00 2	\$ 1,150.00
Rogers Peter Scott	PSR	Partner	\$ 750.	00 1.5	\$ 1,125.00
Roldan Armando	AR	Senior	\$ 69.	00 5.4	\$ 372.60
Roldan Armando	AR	Senior	\$ 69.	00 7.9	\$ 545.10
Romero Edward	ER	Staff	\$ 40.	00 7.9	\$ 316.00
Rossie Jayne E.	JER	Client Serving Associate	\$ 125.	20.2	\$ 2,525.00
Rothmund Mario Valentin	MVR	Senior	\$ 225.	00 47.1	\$ 10,597.50
Rothmund Mario Valentin	MVR	Senior	\$ 250.	00 171.5	\$ 42,875.00
Rothmund Mario Valentin	MVR	Senior	\$ 275.	00 62.2	\$ 17,105.00
Rothmund Mario Valentin	MVR	Senior	\$ 300.	00 46.4	\$ 13,920.00
Rothmund Mario Valentin	MVR	Senior	Fixed Fee	1349.7	1
Rothmund Mario Valentin	MVR	Staff	\$ 200.	00 267.8	\$ 53,560.00
Rothmund Mario Valentin	MVR	Staff	Fixed Fee	764.5	
Royall II Robert L.	RLR	Partner	\$ 750.		
Royall II Robert L.	RLR	Partner	\$ 825.		
Rustay Jeness C.	JCR	Staff	Fixed Fee	12.5	· · · · · · · · · · · · · · · · · · ·
Ruzicic Danijela	DR	Staff	Fixed Fee	10	
Rybarova Lubica	LR	Manager	\$ 550.		
Saimoua Omar Issam	OIS	Senior	\$ 250.		
Saimoua Omar Issam	OIS	Senior	Fixed Fee	236.2	· · · · · · · · · · · · · · · · · · ·
Saimoua Omar Issam	OIS	Staff	\$ 125.		
Saimoua Omar Issam	OIS	Staff	\$ 200.		·
Saimoua Omar Issam	OIS	Staff	\$ 220.		·
					·
Saimoua Omar Issam	OIS	Staff	*\$110 *\$62	7.5	
Saimoua Omar Issam	OIS	Staff	*\$63	46.2	·
Saimoua Omar Issam	OIS	Staff	Fixed Fee	1469.8	
Sanusi Adrian	AS	Intern	\$ 100.		
Sanusi Adrian	AS	Intern	Fixed Fee	85	
Sapp Jennifer S.	JSS	Staff	Fixed Fee	7	
Schaffert Glen A.	GAS	Partner	\$ 750.		
Schaffert Glen A.	GAS	Partner	\$ 825.		*
Schaffert Glen A.	GAS	Partner	Fixed Fee	7	1

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Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Schwandt Lisa N.	LNS	Staff	\$ 125.00	16.6	\$ 2,075.00
Schwandt Lisa N.	LNS	Staff	\$ 140.00	109.9	\$ 15,386.00
Schwandt Lisa N.	LNS	Staff	\$ 220.00	0.5	\$ 110.00
Schwandt Lisa N.	LNS	Staff	Fixed Fee	1034.7	
Segedi Bryan K.	BKS	Partner	Fixed Fee	3	
Seok Jin H.	JHS	Manager	\$ 550.00	18.5	\$ 10,175.00
Shah Biren S.	BSS	Senior	Fixed Fee	1.9	
Shapiro Olga	OS	Staff	Fixed Fee	3.5	
Sharma Geetika	GS	Staff	\$ 125.00	4.6	\$ 575.00
Sharma Geetika	GS	Staff	Fixed Fee	194.3	
Sheckell Steven F.	SFS	Partner	\$ 525.00	395.9	\$ 207,847.50
Sheckell Steven F.	SFS	Partner	\$ 575.00	599.2	\$ 344,540.00
Sheckell Steven F.	SFS	Partner	\$ 620.00	77.9	
Sheckell Steven F.	SFS	Partner	Fixed Fee	1941.6	
Sherlock Sarah A.	SAS	Staff	Fixed Fee	8	
Sherrock Justin J.	JJS	Staff	\$ 220.00	21.8	\$ 4,796.00
Short Mark	MS	Partner	\$ 575.00	4	\$ 2,300.00
	+			1	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Siler Klaus	KS	Senior Manager	\$ 650.00 \$ 140.00	32.5	·
Silicani Bradley A.	BAS	Staff	,	0.5	,
Silicani Bradley A.	BAS	Staff	\$ 150.00	1.5	
Silverman Michael	MS	Senior Manager	Fixed Fee	0.2	
Simpson Emma-Rose S.	ESS	Intern	Fixed Fee	165.9	
Simpson Emma-Rose S.	ESS	Senior	\$ 250.00	19.5	,
Simpson Emma-Rose S.	ESS	Senior	\$ 270.00	3.6	\$ 972.00
Simpson Emma-Rose S.	ESS	Senior	Fixed Fee	476.9	
Simpson Emma-Rose S.	ESS	Staff	\$ 125.00	31.9	
Simpson Emma-Rose S.	ESS	Staff	\$ 200.00	23.8	\$ 4,760.00
Simpson Emma-Rose S.	ESS	Staff	\$ 220.00	43.2	\$ 9,504.00
Simpson Emma-Rose S.	ESS	Staff	Fixed Fee	1234.2	
Simpson Jamie	JS	Senior Manager	\$ 425.00	329.7	\$ 140,122.50
Simpson Jamie	JS	Senior Manager	\$ 470.00	391.3	\$ 183,911.00
Simpson Jamie	JS	Senior Manager	\$ 475.00	0.8	\$ 380.00
Simpson Jamie	JS	Senior Manager	\$ 520.00	41.9	\$ 21,788.00
Simpson Jamie	JS	Senior Manager	*\$235	19.4	\$ 4,560.00
Simpson Jamie	JS	Senior Manager	Fixed Fee	2014.9	
Simpson Kirsten L.	KLS	Partner	\$ 750.00	4	\$ 3,000.00
Singer Alexander J.	AJS	Senior	\$ 450.00	9.5	\$ 4,275.00
Singh Jagpaul	JS	Intern	\$ 100.00	4	
Sirkin Stuart A.	SAS	Executive Director	\$ 750.00	7.5	,
Six Tammy G.	TGS	Staff	Fixed Fee	8	•
Skonieczny Jenifer L.	JLS	Intern	\$ 100.00	8	
Skonieczny Jenifer L.	JLS	Intern	Fixed Fee	68.8	
·	JCS	Staff			
Slay Jonathan C.			\$ 220.00 Fixed Fee	0.8	
Slay Jonathan C.	JCS CES	Staff			
Smith Carolyn E.	CES	Staff	\$ 125.00 \$ 140.00	19.9	•
Smith Carolyn E.	CES	Staff		12.2	•
Smith Carolyn E.	CES	Staff	\$ 200.00	3.7	
Smith Carolyn E.	CES	Staff	\$ 220.00	32	
Smith Carolyn E.	CES	Staff	\$ 240.00	23.2	•
Smith Carolyn E.	CES	Staff	Fixed Fee	418.9	
Smith Christopher W.	CWS	Executive Director	\$ 475.00	34.1	\$ 16,197.50
Smith Christopher W.	CWS	Executive Director	*\$238	13.9	\$ 3,308.00
Smith Christopher W.	CWS	Executive Director	Fixed Fee	92.2	
Smith Jonah H.	JHS	Staff	Fixed Fee	1.3	
Smith Stacy L.	SLS	Manager	Fixed Fee	1	
Smoker Claire E.	CEW	Client Serving Associate	Fixed Fee	7.5	
Squires Trisha C.	TCS	Partner/Principal	Fixed Fee	2	
Stare Ryan M.	RMS	Senior	Fixed Fee	1.5	
Steere Robert S.	RSS	Senior Manager	\$ 650.00	1.5	
Steih Paul W.	PWS	Partner	Fixed Fee	2	
Stewart William E.	WES	Partner	Fixed Fee	6	
Stieritz Jeffrey R.	JRS	Staff	Fixed Fee	8	
Sucinz sciii cy K.	3103	Juii	1 IACU I CC		1

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Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Stille Mark Jacob	MJS	Senior	\$ 225.00	75.3	\$ 16,942.50
Stille Mark Jacob	MJS	Senior	\$ 250.00	185.7	\$ 56,175.00
Stille Mark Jacob	MJS	Senior	*\$113	10.4	\$ 1,170.00
Stille Mark Jacob	MJS	Senior	Fixed Fee	611.4	
Stille Mark Jacob	MJS	Staff	\$ 200.00	68.3	\$ 13,660.00
Stille Mark Jacob	MJS	Staff	\$ 250.00	35.1	\$ 8,775.00
Stille Mark Jacob	MJS	Staff	*\$100	6.8	\$ 680.00
Stille Mark Jacob	MJS	Staff	Fixed Fee	648.3	
Strehlow Val	VPS	Senior Manager	\$ 600.00	23	\$ 13,800.00
Szkotnicki Gregory J.	GJS	Staff	Fixed Fee	1	
Tait Kristin M.	KMT	Staff	\$ 140.00	1	\$ 140.00
Tait Kristin M.	KMT	Staff	Fixed Fee	102.1	
Tanner Andrew J.	AJT	Senior Manager	\$ 475.00	76.6	\$ 36,385.00
Tanner Andrew J.	AJT	Senior Manager	\$ 520.00	32.7	
Tanner Andrew J.	AJT	Senior Manager	Fixed Fee	203.1	.,
Tau King-Sze	KST	Senior	\$ 225.00	13.1	\$ 2,947.50
Tau King-Sze	KST	Senior	\$ 250.00	53.8	
Tau King-Sze	KST	Senior	\$ 275.00	415.1	,
Tau King-Sze	KST	Senior	\$ 273.00	166.3	
,		Senior	Fixed Fee	352	\$ 49,890.00
Tau King-Sze	KST				
Tehan V Michael Edward A.	MET	Staff	Fixed Fee	11	
Theodore Michele A.	MAT	Senior	Fixed Fee	0.5	
Thomas Heather M.	HMT	Manager	\$ 300.00	1.1	
Thomas Heather M.	HMT	Manager	Fixed Fee	4.9	
Thomas Heather M.	HMT	Senior	\$ 275.00	3.6	\$ 990.00
Thomas Heather M.	HMT	Senior	Fixed Fee	39.4	
Thompson Lester M.	LMT	Senior Manager	\$ 520.00	3.9	
Thompson Lester M.	LMT	Senior Manager	Fixed Fee	47.3	
Threet Crystal M.	CMT	Staff	\$ 125.00	1	\$ 1,837.50
Threet Crystal M.	CMT	Staff	Fixed Fee	139.3	
Tobin James	JT	Partner	\$ 750.00	7.5	\$ 5,625.00
Torres Gerardo	GT	Senior	\$ 69.00	20.7	\$ 1,428.30
Torres Laura	LT	Senior	\$ 69.00	3.1	\$ 213.90
Tosto Cathy I.	CIT	Partner	\$ 525.00	171	\$ 89,775.00
Tosto Cathy I.	CIT	Partner	\$ 575.00	150.1	\$ 86,307.50
Tosto Cathy I.	CIT	Partner	\$ 620.00	34.9	\$ 21,638.00
Tosto Cathy I.	CIT	Partner	\$ 660.00	69.8	\$ 46,068.00
Tosto Cathy I.	CIT	Partner	\$ 680.00	68.3	\$ 46,444.00
Tosto Cathy I.	CIT	Partner	*\$263	16.5	\$ 4,332.00
Tosto Cathy I.	CIT	Partner	Fixed Fee	437.7	\$ -
Tosto Cathy I.	CIT	Partner	\$ 660.00	8.8	\$ 5,808.00
Treanor Paul T.	PTT	Client Serving Associate	\$ 100.00	89.5	\$ 8,950.00
Trembath Claire N.	CNT	Intern	Fixed Fee	16.5	
Treviño Ignacio	IT	Staff	\$ 40.00	8	\$ 320.00
Trumbull Eric J.	EJT	Manager	\$ 500.00	36.5	
Trumbull Eric J.	EJT	Manager	Fixed Fee	62	
Tucker Howard J.	НЈТ	Partner	\$ 680.00	63.5	
Tucker Howard J.	НЈТ	Partner	\$ 700.00	45.4	·
Tucker Howard J.	НЈТ	Partner	\$ 750.00	129.8	·
Turpin Glenn T.	GTT	Manager	\$ 330.00	129.8	\$ 330.00
Tuskan Matthew A.	MAT	Staff	\$ 220.00	4	
Underberg Scott	SU	Senior Manager	\$ 220.00	1.5	
0	FV			2	
Van Heelst Hons		Executive Director			·
Van Haelst Hans	HVH	Senior Manager		1.5	
Van Leeuwen Brent James	BJV	Senior	\$ 225.00	37.5	·
Van Leeuwen Brent James	BJV	Senior	Fixed Fee	61.5	
Vang Reona Lor	RLV	Senior	\$ 220.00	10.4	•
Vang Reona Lor	RLV	Senior	Fixed Fee	401.3	
Victoriano Eileen M.	EMV	Senior	\$ 275.00	4	
Voortman Anna	AV	Partner	\$ 700.00	33.5	•
Voortman Anna	AV	Partner	\$ 750.00	134.3	
Voortman Anna	AV	Partner	*\$375	5.2	\$ 1,951.00

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Name	Initials	Title	Hourly Rate	Hours Worked	Sum of Total Individual Fees
Wagner Ann E.	AEW	Staff	\$ 125.00	21	\$ 2,625.00
Wainscott Robert H.	RHW	Executive Director	Fixed Fee	0.5	
Wang Michelle X.	MXW	Staff	\$ 264.00	7.3	\$ 1,927.20
Wang Michelle Xiaomu	MXW	Staff	\$ 264.00	30.1	\$ 7,946.40
Ward Richard D.	RDW	Executive Director	\$ 525.00	1	\$ 525.00
Ward Richard D.	RDW	Executive Director	\$ 660.00	179.2	\$ 118,272.00
Ward Richard D.	RDW	Executive Director	\$ 750.00	152.6	\$ 114,450.00
Ward Richard D.	RDW	Executive Director	*\$330	3	\$ 990.00
Ward Richard D.	RDW	Executive Director	*\$375	24.5	\$ 9,188.00
Wardrope Peter J.	PJW	Senior	\$ 275.00	11.1	\$ 3,052.50
Wardrope Peter J.	PJW	Senior	Fixed Fee	404.7	
Wejcman Pablo	PW	Senior Manager	\$ 650.00	2.8	\$ 1,820.00
Wejcman Pablo	PW	Senior Manager	Fixed Fee	1	
Welsh Brian	BW	Partner	\$ 575.00	21.5	\$ 12,362.50
Welsh Brian	BW	Partner	*\$288	29.2	\$ 8,403.00
Wetherington Trevor	TTW	Executive Director	\$ 575.00	2.3	\$ 1,322.50
Wetherington Trevor	TTW	Senior Manager	Fixed Fee	0.9	
Wiles Jacob A.	JAW	Staff	\$ 140.00	1	\$ 140.00
Wiles Jacob A.	JAW	Staff	Fixed Fee	77.7	
Williams Michael K.	MKW	Partner	\$ 750.00	6	\$ 4,500.00
Wiser Eric W.	EWW	Staff	Fixed Fee	8	
Wisniewski James J.	JJW	Executive Director	\$ 750.00	1	\$ 750.00
Wong Hsin Yee	HYW	Senior	\$ 450.00	1.5	\$ 675.00
Wong Hsin Yee	HYW	Senior	Fixed Fee	0.3	
Xie Wei	WX	Staff	Fixed Fee	15.5	
Yañez Laura	LY	Staff	\$ 40.00	2.1	\$ 84.00
Yang Jinglu	JY	Senior	\$ 225.00	8.8	\$ 1,980.00
Yang Jinglu	JY	Senior	\$ 250.00	10.7	\$ 2,675.00
Yang Jinglu	JY	Senior	\$ 275.00	99.4	\$ 27,335.00
Yang Jinglu	JY	Senior	\$ 300.00	128.9	\$ 38,670.00
Yang Jinglu	JY	Senior	Fixed Fee	497.7	
Yoder Bradley J.	ВЈҮ	Staff	\$ 140.00	1.5	\$ 210.00
Yoder Bradley J.	ВЈҮ	Staff	Fixed Fee	84.2	
Yu David	DY	Staff	\$ 125.00	3.6	\$ 450.00
Yu David	DY	Staff	\$ 220.00	23.2	\$ 5,104.00
Zamora Delbert A.	DAZ	Manager	\$ 375.00	2.8	\$ 1,050.00
Zamora Delbert A.	DAZ	Manager	Fixed Fee	11.7	
Zinger Miriam R.	MRZ	Staff	\$ 140.00	10.5	\$ 1,470.00
Zinger Miriam R.	MRZ	Staff	\$ 150.00	3	\$ 450.00
Zinger Miriam R.	MRZ	Staff	Fixed Fee	555.7	
Zuehlke Michael S.	MSZ	Staff	\$ 140.00	4	\$ 560.00

Total Fees: \$ 9,851,905.90

Exhibit C-2

Summary of Sarbanes-Oxley Services

Exhibit C

<u>Summary of Professionals and Fees Billed for Services Rendered by Each Professional, Separated by Projects:</u>

- BRS: SOX 404 Project
- BRS: Policies & Procedures Project
- TSRS: Segregation of Duties Project
- TSRS: Proof of Concept Project
- TSRS: IT SOX 404 Project
- Valuation Services
- Tax Services
- Retention Services/Contingency Planning

Ernst & Young
Exhibit C - BRS SOX 404
Delphi Corporation
Summary of Hourly Rates by Professional

Last Name	First Name	Initials	Title	Time	Hourly Rate	Total Fees
Berton	Philippe	PB	Partner	32.0	\$330	\$10,560
Godfrey	Adrian	A.G	Partner	8.0	\$330	\$2,640
Hauser	Charles J.	СЈН	Partner	3.1	\$330	\$1,023
Henning	Jeffrey M.	JMH	Partner	16.7	\$330	\$5,511
Hernández	Jorge	JH	Partner	18.0	\$330	\$5,940
Martinez	Rene	RM	Partner	78.0	\$330	\$25,740
Miller	Randall J.	RJM	Partner	57.9	\$330	\$19,107
van der Sanden	Arno	AJM	Partner	16.0	\$330	\$5,280
Walsh	Martin	MW	Partner	5.5	\$330	\$1,815
Bailor	Liz	LB	Senior Manager	6.2	\$285	\$1,767
Benkirane	Zouhair	ZB	Senior Manager	4.0	\$285	\$1,140
Crafoord	Carl	CC	Senior Manager	177.0	\$285	\$50,445
Gietzmann	Fiona	FG	Senior Manager	25.0	\$285	\$7,125
Janvier	Alan	A.J	Senior Manager	29.6	\$285	\$8,436
Krueger	John C.	JCK	Senior Manager	132.2	\$285	\$37,677
Lam	Connie	CL	Senior Manager	0.8	\$285	\$228
Parker	Jimmy	JP	Senior Manager	54.9	\$285	\$15,647
van Herwaarden	Peter	PVH	Senior Manager	15.0	\$285	\$4,275
Agarwal	Harish	HA	Manager	25.4	\$260	\$6,604
Enright	John P.	JPE	Manager	205.5	\$260	\$53,430
Fan	Kimmy	KF	Manager	11.0	\$260	\$2,860
Loczewski	Thomas	TLO	Manager	212.9	\$260	\$55,354
Nelson	Laura V.	LVN	Manager	90.3	\$260	\$23,478
Ogasawara	Kaoruko	KO	Manager	30.0	\$260	\$7,800
Ong	Shing Peng	SP	Manager	5.5	\$260	\$1,430
Pagac	Matthew M.	MMP	Manager	361.3	\$260	\$93,938
Palmieri	Massimiliano	PM	Manager	41.0	\$260	\$10,660
Romero	Jose L.	JLR	Manager	132.0	\$260	\$34,320
Salgueiro	Pedro	PAS	Manager	13.0	\$260	\$3,380
Sandrasagaram	Devan	D.S	Manager	85.1	\$260	\$22,126
Tempier	Rémi	RT	Manager	196.0	\$260	\$50,960
Wietrzyk	Artur	AW	Manager	6.1	\$260	\$1,586
Alayande	Kunbi	K.A.	Senior	107.4	\$190	\$20,406
Albuquerque	Joana	JA	Senior	75.0	\$115	\$8,625
Aneja	Rohit	RA	Senior	20.3	\$119	\$2,416
Arora	Nipun	NA	Senior	49.3	\$119	\$5,867
Bess	Eric	EB	Senior	186.0	\$162	\$30,132
Blasich	Stephen	SBB	Senior	378.4	\$145	\$54,868
Chan	Kelly	KYC	Senior	44.0	\$192	\$8,448
Chartres	Olivier	OC	Senior	135.0	\$162	\$21,870
Chaudhary	Shahid	S.C	Senior	64.0	\$190	\$12,160
Cheang	Kiat Cheong	KC	Senior	124.0	\$192	\$23,808
Chetal	Esha	EC	Senior	8.0	\$119	\$952
Cunningham	Donell T.	DTC	Senior	391.5	\$145	\$56,768
Dantas	Rodrigo N.	RND	Senior	68.0	\$98	\$6,664
de Maintenant	Benoit	BDM	Senior	116.0	\$162	\$18,792
Dewan	Amy	AD	Senior	520.0	\$145	\$75,400
Dinu	Andra	DIA	Senior	50.0	\$111	\$5,550
Duin	Diana	DBD	Senior	212.5	\$190	\$40,375
Elenbaas	Kari L.	KLE	Senior	82.3	\$145	\$11,934
Ercan	Suden	SE	Senior	24.0	\$120	\$2,880
Fan	Xiaohu	Fan	Senior	49.0	\$192	\$9,408
	ZEIGOIG	1 (111	Schiol	17.0	Ψ1/2	Ψ2, 100

Fu	Briteny	BF	Senior	56.0	\$192	\$10,752
Gerrits	Gert-Jan	GJG	Senior	52.0	\$195	\$10,140
Gifoni	Denise	DG	Senior	187.0	\$98	\$18,326
Gomes	Emília	ERG	Senior	85.0	\$115	\$9,775
Govender	Saireshan	S.G	Senior	121.0	\$190	\$22,990
Ileriye	Zeynep	ZI	Senior	38.0	\$120	\$4,560
Jain	Rahul	RJ	Senior	90.0	\$145	\$13,050
Jiang	Amon	AJ	Senior	28.0	\$165	\$4,620
Kauffmann	Marcio	MK	Senior	196.0	\$98	\$19,208
Kim	Sang Yong	SY	Senior	33.5	\$120	\$4,020
Kulik	Jiri	JK	Senior	27.9	\$209	\$5,831
Lazaro	Pedro	PL	Senior	46.0	\$115	\$5,290
Leong	Kellie	KL	Senior	94.4	\$190	\$17,936
Li	Kelly Li	KL	Senior	49.0	\$192	\$9,408
Li	Lily	LL	Senior	56.0	\$192	\$10,752
Lohrum	Markus	ML	Senior	195.0	\$195	\$38,025
Lucier	Steven	SL	Senior	4.0	\$145	\$580
Maddah	Sanae	SM	Senior	36.0	\$115	\$4,140
Martinengo	Giovanni Antonio	MGA	Senior	86.0	\$148	\$12,728
Melendez	Elsa C.	ECM	Senior	95.0	\$100	\$9,500
Miriti	Catherine	CKM	Senior	312.5	\$190	\$59,375
Montani	Francesco	FM	Senior	6.0	\$148	\$888
Monti	Fabricio	FM	Senior	80.0	\$98	\$7,840
Muzatkova	Hana	MH	Senior	1.2	\$209	\$251
Ng	Kei C.	KCN	Senior	30.0	\$145	\$4,350
Nishimura	Kanae	KN	Senior	86.0	\$179	\$15,394
Norcross	Anna	AMN	Senior	68.9	\$145	\$9,991
Parameshwar	Nalini	NP	Senior	171.6	\$119	\$20,420
Patricios	Leandro	LP	Senior	48.0	\$115	\$5,520
Pires	Larissa S.	LSP	Senior	112.0	\$98	\$10,976
Pöcheim	Karin	KP	Senior	49.8	\$195	\$9,711
Prasad	Viraj	VP	Senior	128.7	\$119 \$119	\$15,315
	•	CQ		80.0		
Quatchak	Christina		Senior		\$145	\$11,600
Rajzl	Antonin	AR VR	Senior Senior	138.4 199.2	\$209	\$28,926
Richardson	Victoria	TR	Senior		\$145 \$209	\$28,884
Rozvadska	Tariana Jennifer R.	JRS	Senior	53.5		\$11,182
Salo Scotland		MDS	Senior	26.5	\$145	\$3,843
	Maria D.			353.3	\$145	\$51,229
Shah	Suruchi	SS	Senior	554.1	\$145	\$80,345
Si	Cici	CCS	Senior	78.0	\$192	\$14,976
Stachowiak	Pawel	PS	Senior	159.9	\$208	\$33,259
Stopa	Mark D.	MDS	Senior	49.0	\$145	\$7,105
Sud	Shefali	SS	Senior	3.2	\$119	\$381
Sun	Lei	SL	Senior	96.5	\$145	\$13,993
Tang	Aaron	AT	Senior	73.0	\$192	\$14,016
Tirado	Paul	PT	Senior	43.0	\$100	\$4,300
Vang	Reona L.	RLV	Senior	158.0	\$145	\$22,910
Yang	Christine	CY	Senior	36.0	\$192	\$6,912
Zastawnik-Guła	Magdalena	MZ	Senior	64.0	\$208	\$13,312
Zhang	Zhenyu	ZZY	Senior	173.0	\$192	\$33,216
Adeline	Gorju	AG	Staff	54.0	\$115	\$6,210
Agarwal	Sameer	SA	Staff	32.7	\$64	\$2,093
Aguado	Mario	MA	Staff	45.0	\$74	\$3,330
Baeuerle	Marc	MBA	Staff	56.6	\$148	\$8,377
Bajbus	Carolyn	CLB	Staff	203.8	\$116	\$23,641
Baumann	Daniel	DBA	Staff	40.0	\$148	\$5,920
Becker	Jacqueline J.	JJB	Staff	106.0	\$116	\$12,296
Bell	Brandon J.	BJB	Staff	48.9	\$116	\$5,672
Benoit	Briand	BB	Staff	66.0	\$115	\$7,590

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Total Amount billed to	16,495.2		\$2,543,555			
Less: Negotiated deduct	less: Negotiated deduction in fees of \$8,000 due to additional time spent at the Kokomo, IN site.					(\$8,000)
			Add: VAT Taxes			\$15,256
_				16,556.2		\$2,536,299
Zapp	Amelia M.	AMZ	Staff	280.4	\$116	\$32,526
Voellmeke	Bernd	BVO	Staff	116.0	\$148	\$17,168
Vicario	Paolo	PV	Staff	80.0	\$76	\$6,080
van Santvoort	Willem	WVS	Staff	49.0	\$148	\$7,252
Ueguri	Yutaro	YU	Staff	42.6	\$108	\$4,601
Tomeckova	Jana	JT	Staff	433.6 81.0	\$116	\$30,298 \$8,991
Seynabou Sharma	Niang Geetika	SN GS	Staff	433.6	\$115 \$116	\$6,210 \$50,298
Seynabou		SN	Staff	65.7 54.0	\$148 \$115	\$9,724 \$6,210
Schurr Schuurbiers	Martin Bart	MSc LGA	Staff Staff	144.5	\$148 \$149	\$21,386 \$0.724
Schmansky	Michael S.	MSS	Staff	40.5	\$116	\$4,698
Rossie	Jayne E.	JER	Staff	254.5	\$116	\$29,522
Roß	Thorsten	TRo	Staff	126.0	\$148	\$18,648
Raphaelle	Borneuf	RB	Staff	54.0	\$115	\$6,210
Perez	Maria R.	MRP	Staff	44.0	\$70	\$3,080
Paparozzi	Mario	MP	Staff	192.0	\$76	\$14,592
Niang	Seynabou	SN	Staff	135.0	\$115	\$15,525
Neerings	Antonie	A.N	Staff	49.5	\$148	\$7,326
Natarajan	Prabhakaran	PN	Staff	285.0	\$116	\$33,060
Naganawa	Yumiko	YN	Staff	38.9	\$108	\$4,201
Mishra	Priyanka	PM	Staff	66.4	\$116	\$7,702
Maximov	Konstantin N.	KNM	Staff	192.8	\$116	\$22,365
Martinez	Luis A.	LAM	Staff	385.0	\$70	\$26,950
Mandersloot	Marianne	MM	Staff	2.0	\$148	\$296
Loy	Andrew	AEL	Staff	75.7	\$116	\$8,781
Loux	Fabrice	FL	Staff	59.1	\$115	\$6,797
Leong	Sharon	SL	Staff	24.0	\$100	\$2,400
Lazrak	Aicha	AL	Staff	36.0	\$74	\$2,664
Kubalek	Milan	MK	Staff	86.6	\$111	\$9,613
Kim	Eun Kyong	EK	Staff	33.0	\$80	\$2,640
Hrazdila	Petr	PH	Staff	47.0	\$111	\$5,217
Hernandez	Emerico	EH	Staff	48.0	\$70	\$3,360
Henderson	Matt	МЈН	Staff	236.6	\$145	\$34,307
Hanitz	Lisa D.	LDH	Staff	43.0	\$116	\$4,988
Guillaume	Chatelet	GC	Staff	54.0	\$115	\$6,210
Gowlett	Michelle	M.G	Staff	1.4	\$145	\$203
Gorju	Adeline	AG	Staff	65.0	\$115	\$7,475
Gerstenberger	Rebbecca A.	RAG	Staff	113.9	\$116	\$13,212
Gentile	Giulio F.	GGF	Staff	161.0	\$76	\$12,236
Garmenn	Kenneth R.	KRG	Staff	152.8	\$116	\$17,725
Ford	David H.	DHF	Staff	58.5	\$116	\$6,786
Fellenz	Beth A.	BAF	Staff	216.5	\$116	\$25,114
Dujka	Agnieszka	AD	Staff	95.0 78.0	\$115 \$104	\$10,925 \$8,112
Chung Daniere	Justin Olivier	OD	Staff	144.6 95.0	\$116 \$115	\$16,774 \$10,925
Christ	Philip	JC	Staff			\$22,940
		PCh	Staff	155.0	\$113 \$148	
Chamarro Chatelet	Destiny D. Guillaume	GC	Staff Staff	87.9	\$116 \$115	\$5,104 \$10,109
Chamarro		DDC	Staff	44.0	\$115 \$116	\$26,450 \$5,104
Briand	Benoît	BB	Staff	230.0	\$115 \$115	
Bode Borneuf	Frank Raphaëlle	FBo RB	Staff	281.8 156.0	\$148	\$41,706 \$17,940
•			Staff			
Bentley	Scott D.	SDB	Staff	97.6	\$116	\$11,322

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Exhibit C - BRS Policies & Procedures

Delphi Corporation

Summary of Hourly Rates by Professional

Last Name	First Name	Initials	Title	Time	Hourly Rate	Total Fees
Henning	Jeffrey	JH	Partner	16.3	\$330	\$5,379
Parker	Jimmy	JP	Senior Manager	12.7	\$285	\$3,620
Pagac	Matthew	MP	Manger	82.1	\$260	\$21,346
Blasich	Stephen	SBB	Senior	67.0	\$145	\$9,715
Cunningham	Donell T.	DTC	Senior	54.4	\$145	\$7,888
Richardson	Victoria	VR	Senior	78.3	\$145	\$11,354
				310.8		\$59,301

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Exhibit C - TSRS Domestic SOD
Delphi Corporation

Summary of Hourly Rates by Professional

Last Name	First Name	Initials	Title	Time	Hourly Rate	Total Fees
Izzo	Tamara	THI	Partner	25.5	\$330	\$8,415
Tanner	Andrew	AJT	Senior Manager	273.3	\$285	\$77,891
Harrison	Matthew	MCH	Manager	111.9	\$260	\$29,094
Pacella	Shannon	SMP	Manager	32.2	\$260	\$8,372
Huffman	Derek	DTH	Senior	447.6	\$215	\$96,234
Wardrope	Peter	PJW	Senior	297.4	\$215	\$63,941
Desai	Kaushali	KRD	Staff	283.4	\$155	\$43,927
Lee	Jonathan	JKL	Staff	113.9	\$155	\$17,655
Zheng	Guangxi	GZ	Staff	1.1	\$155	\$171
				1,586.3		\$345,699

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Exhibit C - TSRS Proof of Concept

Delphi Corporation

Summary of Hourly Rates by Professional

Last Name	First Name	Initials	Title	Time	Hourly Rate	Total Fees
Dewan	Amy	AD	Senior	13.8	\$215	\$2,967
Wardrope	Pete	PJW	Senior	4.9	\$215	\$1,054
				18.7		4,021

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Exhibit C - TSRS IT SOX 404
Delphi Corporation
Summary of Hourly Rates by Professional

For the period: October 8, 2005 through December 16, 2005

Last Name	First Name	Initials	Title	Time	Hourly Rate	Total Fees
Izzo	Tamara	THI	Partner	15.1	\$330	\$4,983
Lerch	Andres	AL	Partner	3.0	\$363	\$1,089
Martin	Philippe	MeP	Partner	2.0	\$363	\$726
Kerspern	Christelle	CHK	Senior Manager	3.0	\$315	\$945
Lenyo	George	GNL	Senior Manager	5.0	\$285	\$1,425
Tanner	Andrew	AJT	Senior Manager	30.6	\$285	\$8,721
Agarwal	Harish	HA	Manager	1.6	\$286	\$458
Fines	Emmanuelle	EMF	Manager	18.0	\$286	\$5,148
Oslislok	Dagmar	DO	Manager	10.0	\$286	\$2,860
Pacella	Shannon	SMP	Manager	2.5	\$260	\$650
Agarwal	Ankit	AA	Senior	17.4	\$237	\$4,124
Broussin	Vincent	VB	Senior	8.1	\$237	\$1,920
Brown	Matthew	MAB	Senior	20.6	\$237	\$4,882
Chidester	Matthew	MRC	Senior	1.5	\$215	\$323
Marqueta	Sandro	SMS	Senior	79.4	\$237	\$18,818
Medina	Fabian	FM	Senior	32.6	\$237	\$7,726
Pinna	Mélanie	MEP	Senior	1.9	\$237	\$450
Wardrope	Peter	PJW	Senior	57.9	\$215	\$12,449

310.2

\$77,696

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Exhibit C - TAS: Valuation/SFAS 142 Step II Analysis

Delphi Corporation

Summary of Hourly Rates by Professional

Last Name	First Name	Initials	Title	Time	Hourly Rate	Total Fees
Mason	Jon	JSM	Principal	12.0	\$425	\$5,100
Botts	Guy	GSB	Senior Manager	16.1	\$350	\$5,635
Garruto	Loren	LG	Senior Manager	4.9	\$350	\$1,715
Frondorf	John	JLF	Manager	66.0	\$275	\$18,150
McGrath	Michael	MM	Senior	2.9	\$225	\$653
				101.9		\$31,253

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Exhibit C - TAS Section 382 Analysis

Delphi Corporation

Summary of Hourly Rates by Professional

Last Name	First Name	Initials	Title	Time	Hourly Rate	Total Fees
Blank	Jacob M.	JMB	Partner	24.5	\$750	\$18,375
Tucker	Howard J.	HJT	Partner	11.4	\$675	\$7,695
Ward	Richard D.	RDW	Principal	30.0	\$650	\$19,500
Ericson	Mary C.	MCE	Senior	21.4	\$400	\$8,560
				87.3		\$54,130

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Exhibit C - Retention/Contingency Planning
Delphi Corporation
Summary of Hourly Rates by Professional
For the period: October 8, 2005 through December 16, 2005

Last Name	First Name	Initials	Title	Time	Hourly Rate	Total Fees
Gori	Frank J.	FJG	Partner	3.0	\$330	\$990
Kettering	Keith J.	KJK	Partner	2.0	\$330	\$660
Miller	Randall J.	RJM	Partner	13.0	\$330	\$4,290
Sweet	Lorraine	LS	Manager	1.5	\$260	\$390
LaValle	Maria M.	MML	Senior	6.3	\$145	\$914
Aquino	Heather R.	HRA	Staff	0.2	\$116	\$23
Ford	David H.	DHF	Staff	13.5	\$116	\$1,566
Kobus	Jill CM.	JCMK	Staff	4.0	\$116	\$464
Mier	Ty R.	TRM	Staff	31.1	\$116	\$3,608
Rossie	Jayne E.	JER	Staff	62.5	\$116	\$7,250
Schlachter	Kellie M.	KMS	Staff	34.0	\$116	\$3,944
Yu	Christine X.	CXY	Staff	4.0	\$116	\$464
				175.1		\$24,562